

Disability Affirmative Action Requirements for the U.S. HHS and Academic Medical Centers

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Table 2.
Medical School Full-Time Faculty, Physicians, Residents, and Medical Students

Category (% of U.S. population) ¹	Women (51%)	Race/Ethnicity (40%; B 13.4%; H 18.5%; A 5.9%; N 1.3%)	LGBT (5.6%)	Disability (30%)	Year(s) 2014-2020
Medical school FT faculty ²	41.1%	36%; B 3.6%; H 5.5%; A 19.2%; N 0.2%			2019
Physicians ³	35.5%	29%; B 5.0%; H 5.8%; A 17.1%; N 0.3%		3.1%	2018, 2019
Residents ⁴	45.8%	36%; B 5.5%; H 7.5%; A 21.8%; N 0.6%			2019-2020
Medical students ⁵	51.8%	37%; B 6.9%; H 9.4%; A 24.0%; N 0.7%	8.0%	7.6%	2020

FT = full-time; B = Black or African American; H = Hispanic; A = Asian; N = Native American

1. “Quick Facts,” U.S. Census Bureau, 2019, <https://www.census.gov/quickfacts/fact/table/US/LFE046219>; J. M. Jones, “LGBT Identification Rises to 5.6% in Latest U.S. Estimate,” Gallup, February 24, 2021, <https://news.gallup.com/poll/329708/lgbt-identification-rises-latest-estimate.aspx>; U.S. Census Bureau, Current Population Reports, P70-152, *Americans with Disabilities: 2014, Household Economic Studies* (November 2018), 22.
2. Association of American Medical Colleges, *Diversity in Medicine: Facts and Figures 2019* (2019).
3. Ibid.: Z. Nouri et al., “Estimated Prevalence of US Physicians with Disabilities,” *Journal of the American Medical Association Network Open* 4, no. 3 (2021): e211254.
4. Association of American Medical Colleges, *2020 Report on Residents* (July 2020), <https://www.aamc.org/data-reports/studentsresidents/report/report-residents>.
5. Association of American Medical Colleges, *Medical School Graduation Questionnaire, 2020 All Schools Summary Report* (July 2020), <https://www.aamc.org/media/46851/download>.