KAREN J. MASCHKE, PhD

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EDUCATION

Ph.D.	Political Science	Johns Hopkins University	1986
M.A.	Bioethics	Case Western Reserve University	1999
M.A.	Political Science	Georgia State University	1981
B.S.	Urban Studies	Georgia State University	1977

EMPLOYMENT

Research Scholar The Hastings Center, Garrison, New York	2003 – present
Editor, IRB: Ethics & Human Research The Hastings Center, Garrison, New York	2003 – present
Clinical Bioethics Fellow The Cleveland Clinic, Cleveland, Ohio	1999 – 2000
Adjunct Faculty Floyd College, Rome Georgia	2002 – 2003
Assistant Professor, Dept. of Political Science University of Georgia, Athens, GA	1989 – 1996
Internship Instructor/Supervisor, Criminal Justice Studies Program University of Georgia, Athens, GA	1989 – 1996
Assistant Professor, Dept. of Political Science Oakland University, Rochester, Michigan	1985 – 1989
Internship Coordinator, Pre-law Advisor Oakland University, Rochester, Michigan	1985 – 1989

CURRENT GRANT-RELATED PROJECTS

Project Member, Managing Incidental Findings & Research Results in Genomic Biobanks & Archives. Funder: National Human Genome Institute. Principal Investigator: Susan Wolf, University of Minnesota (December 2010 – August 2011).

Collaborator, LEDGER (Law & Ethics of Drug Addiction Genetics Research). Funder: National Human Genome Research Institute and the National Institution for Drug Addiction. Principal Investigator: Howard Stone, University of Texas Health Center (May 2007 – February 2011).

Collaborator, Data Sharing & Intellectual Capital Strategic (DSIC) Level Working Group. Cancer Biomedical Informatics GridTM (caBIGTM). Funder: National Cancer Institute (August 2007 – January 2011)

Collaborator, caBIGTM DSIC Knowledge Center, University of Michigan. Funder: National Cancer Institute (June 2008 – May 2011).

Hastings Center Project Manager, HIDE (Homeland Security, Biometric Identification and Personal Detection Ethics). Funder: European Commission. Principal Investigator: Emilio Mordini, Centre for Science, Society and Citizenship, Rome, Italy (February 2008 – January 2011).

COMPLETED PROJECTS

Hastings Project Participant, author of Ethic Case Study, prepared for the Law and Health Initiative (LAHI) of the Public Health Program of the Open Society Institute (OSI) (April 2010 – May 2010).

Hastings Center Project Participant, co-author of background paper, "Toward an Organizational Ethics Framework for Donors to Health-Related Programs in Compulsory Drug Detention Centers," prepared for the International Harm Reduction Development Program (IHRD) of the Public Health Program of the Open Society Institute (OSI) (January 2010 – March 2010).

Hastings Center Principal Investigator, Building Research Ethics Capacity in Haiti. Consortium Agreement with Weill Cornell Medical Center. Funder: National Institutes of Health, Fogarty International Center (March 2006 – April 2008).

Project Member, EDGE: Education in Genetic Ethics. Collaborative project with the Institute for Bioethics, Health Policy, and Law at the University of Louisville and the Stanford University Center for Biomedical Ethics. Funder: National Human Genome Research Institute, ELSI (Ethical, Legal and Social Implications of the Human Genome Project). Principal Investigator: Mark Rothstein, University of Louisville (June 2003 – December 2005).

Project Member, Ethical Decision-making for Newborn Genetic Screening. Funder: National Human Genome Research Institute, ELSI (Ethical, Legal and Social Implications of the Human Genome Project). Principal Investigator: Thomas Murray, The Hastings Center (June 2003 – June 2006).

Project Member, Intellectual Property Rights in Pharmaceutical and Biological Materials: Ensuring Innovation or Barring Access? Funder: Sasakawa Peace Foundation. Principal Investigators: Josephine Johnston and Angela Wasunna, The Hastings Center (September 2005 – June 2006).

Project Member, Ethics of Improving Health Care. Funder: Agency for Healthcare Research & Quality (AHRQ). Principal Investigator: Mary Ann Baily, The Hastings Center (June 2003 – June 2006).

Project Member, Ethical Issues in the Management of Financial Conflicts of Interest in Medical Research. Funder: The Donaghue Foundation. Principal Investigator: Tomas Murray, The Hastings Center (June 2003 – December 2004).

Project Member, Ethical, Conceptual and Scientific Issues in the Use of Performance Enhancing Technologies in Sports. Funder: United States Anti-Doping Agency. Principal Investigator: Thomas Murray, The Hastings Center (June 2003 – December 2004).

OTHER PROFESSIONAL ACTIVITIES

National Cancer Institute, Invited participant, Workshop on Release of Research Results to Participants in Biospecimen Studies. Washington, DC. July 8-9, 2010.

National Cancer Institute, Co-Chair, Ethics Subgroup, Cancer Human Biobank (caHUB). October 2009 – June 2010.

Interdisciplinary Center for Bioethics, Yale University. Tissue Banking Working Group, February 2009 – present.

Interdisciplinary Center for Bioethics, Yale University. Yale Bioethics/PepsiCo Ethics Guidelines Working Group, Fall 2009 – January 2010.

Congressionally Directed Medical Research Programs (CDMRP), Behavioral and Psychological Health and Operational Health and Performance (BPH-OHP) peer review panel. Ethics reviews of behavioral/psychological protocols. February 2010.

Congressionally Directed Medical Research Programs (CDMRP), Prostate Cancer Research Program. Ethics reviews of prostate cancer protocols. September 2009.

National Academy of Sciences. Invited speaker and participant, Workshop on Collecting, Storing, Accessing, and Protecting Data Containing Biological Measures, Washington, DC, November 2008.

The Law Lab - Berkman Center for Internet & Society, Harvard University. Participant, Workshop on Protecting Subject Privacy for Large Scale Experimentation and Research, Boston, MA, November 2008.

Congressionally Directed Medical Research Programs (CDMRP), Breast Cancer Research Program (BCRP), Department of Defense (DOD). Ethics reviews of breast cancer protocols. August 2008.

National Cancer Institute. CALGB. Committee on Advocacy, Research, Communication, Ethics & Underserved Populations (CARE subcommittee), 2006-present.

National Cancer Institute. Invited working member on the Custodianship and Ownership Issue in Biospecimen Research Symposium-Workshop, October 2007.

National Cancer Institute/National Human Genome Institute. Invited working member, The Data Release Workshop. The workshop developed a consensus data-release policy to cover all data types generated for The Cancer Genome Atlas (TCGA) Project of the NIH and NHGRI. New York, NY, May 2006.

Center for Practical Bioethics. Workshop on Protection for Human Research Subjects with Diminished Cognitive Capacity. Gave a presentation on the history of protections for research subjects with diminished capacity and helped develop a policy brief that might serve as a template for new federal guidelines. Kansas City, May 2006.

Vassar Brothers Medical Center. Institutional Review Board Member. Ethics review of clinical research protocols and informed consent documents, as well as ongoing oversight of clinical trials conducted at a community hospital. Poughkeepsie, NY, 2005 – present.

World Anti-Doping Association. Ethics review of research proposals and informed consent documents submitted to WADA for project funding, 2004 – present.

National Cancer Institute. Invited working member, Workshop on Biospecimen Access and Ethical, Legal, and Policy Issues. Participated in development of guidance document for management of NCI's investments in biorepositories. Washington, DC. June 2005.

Yale University Medical Center. Invited speaker and working member of Workshop on the Collection, Storage, and Research Use of Human Biological Materials. Provided guidance on development of Yale University Medical Center policies for the collection, storage and research use of human biological materials. New Haven, Connecticut, May 2005.

BIOETHICS FELLOWSHIP

Cleveland Clinic Foundation, Clinical Bioethics Fellow. Member of the interdisciplinary teams in the medical, surgical, neurological, and pediatric intensive care units. Attended weekly meetings of the liver and heart transplantation screening committees, as well as staff meetings and patient rounds with physicians in the Center for Palliative Medicine. Additional activities included conducting bioethics education sessions for clinicians and allied health professionals, assisting the staff of the Department of Bioethics with ethics consultations, and attending Ethics Committee meetings. Awarded the Bernard A. Loeschen Pastoral Care Award for excellence as a teacher, advocate, and ethics consultant. Cleveland, Ohio, June 1999 – May 2000.

PUBLICATIONS

Books

Maschke, Karen J. Litigation, Courts, and Women Workers, New York: Praeger, 1989.

Edited Books

Murray, Thomas H., Wasunna, Angela, and Maschke, Karen J., eds., *The Use of Performance-Enhancing Technologies in Sports: Ethical, Conceptual, and Scientific Issues*, Baltimore: Johns Hopkins University Press, 2009.

Maschke, Karen J., ed. *Gender and American Law*. Volumes 1-7. New York: Taylor & Francis, 1997.

Journal Articles

Maschke, Karen J. Wanted: Human Biospecimens. *Hastings Center Report* 2010;40(5):21-23.

Maschke, Karen J., "Human Research Protections: Time for Regulatory Reform?" *Hastings Center Report* 2008;38(2):19-22.

Maschke, Karen J., "Alternative Consent Approaches for Biobank Research," *Lancet Oncology* 2006;7(3):193-194.

Maschke, Karen J., "Reconciling Protection with Scientific Progress," *Hastings Center Report* 2005;35(5):3.

Maschke, Karen J., "Navigating an Ethical Patchwork – Human Gene Banks," *Nature Biotechnology* 2005;23(5):539-545.

Maschke, Karen J., and Trump, Eric, "Facial Transplantation Research: A Need for Additional Deliberation, *American Journal of Bioethics* 2004;4(3):21-23.

Maschke, Karen J., "The Hastings Center" (article about research ethics), *Clinical Researcher* 2004;4:29-32.

Maschke, Karen J. and Murray, Thomas H., "Ethical Issues in Tissue Banking for Research: The Prospects and Pitfalls of Setting International Standards," *Theoretical Medicine and Bioethics* 2004;25:143-155.

Maschke, Karen J., "US and UK Policies Governing Research with Humans," *Psychopharmacology* 2003;171(1):47-55.

Maschke, Karen J., "Proxy Research Consent and the Decisionally Impaired: Science, the Common Good, and Bodily Integrity," *Journal of Disability Policy Studies* 2003;13(4):254-259.

Weise, Kathy, Smith, Martin L., Maschke, Karen J., and Copeland, H. Liesel, "National Practices Regarding Payment to Research Subjects for Participating in Pediatric Research," *Pediatrics* 2002;110(3):577-582.

Maschke, Karen J. and Siggelakis, Susan J., "To Whom it May Concern: Senators' Opening Statements at Supreme Court Confirmation Hearings," *Southeastern Political Review* 1996;24:1-21.

Maschke, Karen J., "Gender in the Prison Setting: The Privacy-Equal Employment Dilemma," *Women and Criminal Justice* 1996;7:23-42.

Maschke, Karen J. "Prosecutors as Crime Creators: The Case of Prenatal Drug Use," *Criminal Justice Review* 1995;20:21-33.

Maschke, Karen J., "From the Workplace to the Delivery Room: Protecting the Fetus in the Post-Roe Era," *Politics and the Life Sciences* 1993;12:53-60.

Book Chapters

Maschke, Karen J., "Ethical and Policy Issues Involving Research with Newborn Screening Blood Samples," In: *Ethics and Newborn Genetic Screening: New Technologies, New Forces, New Challenges*, Mary Ann Baily and Thomas H. Murray, eds., Johns Hopkins University Press, 2009.

Maschke, Karen J., "Ethical Issues in Sports Enhancement Research with Humans." In: *The Use of Performance-Enhancing Technologies in Sports: Ethical, Conceptual, and Scientific Issues*, Thomas H. Murray, Angela Wassuna, Karen J. Maschke, eds., Baltimore: Johns Hopkins University Press, 2009.

Maschke, Karen J., "The Implication of the HIPAA Privacy Rule for Quality-Improvement Activities." In: *Health Care Quality Improvement: Ethical and Regulatory Issues*. Bruce Jennings, Mary Ann Baily, Melissa Bottrell, and Joanne Lynne, eds., Garrison, NY: The Hastings Center, 2007.

Reviews and Essays

Maschke, Karen J. Disputes over Research with Residual Newborn Screening Blood Specimens," September 8, 2009,

http://www.thehastingscenter.org/bioethicsforum/byauthor.aspx?tid=118146#ixzz12LxjiwlJ

Maschke, Karen J., "The Murky Waters of the Law Enforcement Gene Pool," June 2008, *Bioethics Forum*, http://www.bioethicsforum.org/DNA-profile.asp

Maschke, Karen J., Review of *Evaluating the Science and Ethics of Research on Humans*. Dennis J. Mazur. Baltimore: Johns Hopkins University Press, 2007. *NEJM* 2007.

Maschke, Karen J., "Choosing Paternalism?" *Bioethics Forum* May 2007. (Essay on access to the HPV vaccine in resource poor countries), http://www.bioethicsforum.org/ Karen J. Maschke, "Optimism," Field Notes. *Hastings Center Report* 2007;37(3). (Essay about research ethics capacity-building in Haiti).

Maschke, Karen J., Review of *Children in Medical Research: Access Versus Protection*. Lainie Friedman Ross. New York: Oxford University Press, 2006. *NEJM* 2007;356(8):876-877.

Maschke, Karen J., Review of *Lesser Harms: The Morality of Risk in Medical Research*. Sydney A. Halpern. Chicago and London: University of Chicago Press, 2004. *Medical Humanities Review* 2005;1(2):39-44.

Trump, Eric and Maschke, Karen J., "A Stranger in the Mirror: Should Doctors Transplant Faces?" *New York Times*, October 12, 2004.

Maschke, Karen J., Review of *The Stored Tissue Issue: Biomedical Research, Ethics, and Law in the Era of Genomic Medicine*. Robert F. Weir and Robert S. Olick. New York: Oxford University Press, 2004. *NEJM* 2004;351(19):2023-2024.

Maschke, Karen J., Review of *Human Reproduction, Emerging Technologies, and Conflicting Rights*. Robert Blank and Janna C. Merrick. Washington, D.C.: CQ Press, 1995. *Politics and the Life Sciences* 1996;15:341-342.

Maschke, Karen J., Review of *Into Our Own Hands: The Women's Health Movement in the United States, 1969-1990.* Sandra Morgen. New Brunswick: Rutgers University Press, 2002. *Medical Humanities Review* 2002;16(2):51-55.

Maschke, Karen J., Review of *From Chance to Choice: Genetics and Justice*. Allen Buchanan, Dan W. Brock, Norman Daniels, and Daniel Wikler. Cambridge: Cambridge University Press, 2000. *Politics and the Life Sciences* 2000;19(2):18-19.

Maschke, Karen J., "Armed with Questions: Here's What to Ask Before Enrolling Your Child in a Clinical Study," September 2000, http://www.offspringmag.com

Maschke, Karen J., "Criminalization of Pregnancy, USA," In: *The Encyclopedia of Women and Crime*. Phoenix, AZ: Oryx Press, 2000.

Klemanski, John and Maschke, Karen J., "Managing Freedom of Information Laws: A Survey of State-Level Departments." In C. David Garson and Stuart S. Nagel, eds., Legal Implications of Computing, Part III, *Advances in Social Sciences and Computers*. Greenwich, CT: JAI Press, Inc. 1993;3:51-66.

Maschke, Karen J., Review of For Whose Protection? Reproductive Hazards and Exclusionary Policies in the United States and Britain. Sally J. Kenney. Ann Arbor: University of Michigan Press, 1992. American Political Science Review 1993;87:1043-1044.

SELECTED PRESENTATIONS

"Genomic Biobanks: Structure and Capacity to Return Results." Managing Incidental Findings and Research Results in Genomic Biobanks & Archives. Working Group Meeting III (PI: Susan Wolf), University of Minnesota, December 14, 2010.

National Cancer Institute. Panel presentation at: Annual Conference of caBIG (NCI Cancer Biomedical Informatics Grid), Washington, DC. September 14, 2010.

Genetic Testing, Genocentrism, and "the promise" of Personalized Medicine," *Ethics Grand Rounds, University of Texas Southwestern Medical Center, April* 2010.

"Genetic Research and Medicine: Hype, Hope, and Conflicts in Ethics, Law and Public Policy," *Sarah Lawrence College. Genomics and Public Health Workshop, March 2010.*

"Genetic Research: Consent, Privacy, and Governance," Sarah Lawrence College. Genomics and Public Health Workshop, March 2009.

"Cancer Genetics Research Using Biobanks: The Privacy/Confidentiality Conundrum," *Mayo Clinic, Rochester Minnesota, January* 2009.

"Research with Biological Data Collected in Social Surveys: The Role of IRBs in Informed Consent", Workshop on Collecting, Storing, Accessing, and Protecting Data Containing Biological Measures, *National Academy of Sciences*, *Washington*, *DC*, *November* 2008.

"The Ethical, Legal and Social Implications of Genetic Research." NYU Graduate Program in Environmental Health Sciences, *New York University Medical School, April* 2008.

"What's So Different about Genetic Research? Sarah Lawrence College. Genomics and Public Health Workshop, March 2008.

"Genetic Research and DNA Banking: Ethical, Legal, and Social Implications. *Baruch College. The Human Genome Project: Library Training, May 2007.*

"Public Health in the Global Context: The Case of Haiti, New York Medical School, April 2007.

"The Ethical, Legal, and Social Implications of Genetic Research," *Sarah Lawrence College, Genomics and Public Health Workshop, March 2007.*

"Ethical and Policy Challenges for Clinical Translational Research: Research Results and Incidental Findings," *University of California, Irvine Medical School, March* 2007.

"Euthanasia and Physician-Assisted Suicide," U.S. Military Academy at West Point, February 2007.

"Institutionalizing Ethics: Power, Politics, and Unresolved Tensions," Conference sponsored by the Project on Institutionalisation of Ethics and Science Policy, Practices and Impact (INES), a European Union funded project co-ordinated by the Center for Genomics, Ethics and Governance, Lancaster University, Lancaster UK. Brussels, Belgium, October 2006.

Commentary on paper "Informed Consent and 'Respect for Autonomy" by Nir Eyal, for Young Scholars Conference, Program on Ethics and Public Life, Cornell University, April 2006.

"Ethical and Legal Issues in Genetic Research," NYU Graduate Program in Environmental Health Sciences, New York University Medical School, April 2006.

"Making Good Decisions When Your Child is Sick: Children in Clinical Trials," *Center for Religious Inquiry, New York City, NY, March 2006.*

"Bioethics for Technology Transfer Managers," Annual Conference of the Association for Technology Transfer Managers, Orlando, Florida, March 2006.

"Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *UCLA Medical Center, November 2005*.

"Research Ethics and the Collection, Storage and Use of Human Tissues," *NYU Graduate Program in Environmental Health Sciences*, *New York University Medical Center, June* 2005.

"Tissue Repositories: Ethical and Policy Issues," *Yale University Medical Center, May* 2005.

- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *Johns Hopkins University Medical Center*, April 2005.
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *The Cleveland Clinic, March* 2005.
- "Medical Certainty and Other Myths about Drug Trials and Treatments," *New York, NY, Center for Religious Inquiry, March 2005.*
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *Stanford University Medical Center, February* 2005.
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *Yale University, November 2004*.
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *University of Utah Medical Center, November 2004.*
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *National Institute for Environmental Health Sciences, Research Triangle Park, North Carolina, October* 2004.
- "Overview of Ethical, Legal and Social Issues Raised by Research with Children," *Canadian Institutes of Health Research, Montreal, Canada, June 2004.*
- "Tissue Repositories and DNA Biobanking: Ethical Issues and Policy Developments," *The Broad Institute (MIT), Boston, MA, April 2004.*
- "Research with Newborn Screening Blood Samples: Ethical and Policy Issues," *Washington University St. Louis, March 2004.*
- "The Gene Trials: Ethical Dilemmas, Policy Issues, and Regulatory Oversight," *University of Missouri, January 2001.*
- "Developing Guidelines for Payment Practice—Moving From IS to OUGHT?" Panel on Unresolved Issues in Pediatric Research," *American Society for Bioethics and Humanities, October 2000.*
- "Bedside to Boardroom: Ethics Committees and Organizational Ethics," *Ohio Hospital Education Summit, Columbus, Ohio, April 2000.*
- "Basic Concepts and Issues in Bioethics," *Ohio University Osteopathic Medical School, October 1999.*
- "Bioethics and Health Policy," Case Western Reserve University, Mandel School of Applied Social Sciences, October 1999.

The Cleveland Clinic:

- "End-of-Life Decisionmaking in the Hospital: Current Practice and Future Prospects," May 2000.
- "Decisional Capacity, Informed Consent, and Treatment Decisions," May 2000
- "Artificial Nutrition and Hydration: Policy, Practice, and Empirical Evidence," May 2000.
- "Payment to Pediatric Research Subjects: Current National Practice and Proposed Ethical Standards," May 2000.
- "Physician-Assisted Suicide," February 2000.
- "Recent Studies on Informed Consent," February 2000.
- "Basic Bioethics," January 2000.
- "Physician-Assisted Suicide," December 1999.
- "Basic Bioethics," November 1999.
- "Surrogate Decisionmaking," November 17, 1999.
- "Financial Reimbursement, Length-of-Stay, and Ethical Considerations," November 1999.
- "Liver Transplantation Policies in the United States," September 1999.

OTHER PROFESSIONAL ACTIVITIES

Invited Seminar Participant

American Bar Association. Insiders, Outsiders and the Law. Atlanta, Georgia. March 1994

Law and Society Association. Justice and Power in Legal Institutions and Legal Culture. Amherst College. July 1992

American Bar Association. Litigation, Justice, and the Public Good. San Diego, California, April 1991

American Political Science Association. College Faculty Seminar on Civil Rights. Sponsored by the American Political Science Association. Atlanta, Georgia, August 1989

Presentations

"Lobbying in the Supreme Court Confirmation Process." American Political Science Association. Washington, D.C., August 1991.

"Interpreting the Fourth Amendment: The Conservative Voice of Americans for Effective Law Enforcement." American Political Science Association. San Francisco, California, August 1990.

"State-Level Bureaucratic Responses to Requests for Information: Public Access and State Freedom of Information Laws." American Political Science Association. Washington, D.C., August 1988.

"Power, Position and Administrative Agencies." Northeastern Political Science Association. Philadelphia, Pennsylvania, November 1983.

Conference Sessions Chaired/Discussant

Chair and discussant, "Age, Race and Gender Issues for Staff and Inmates," American Society of Criminology. Miami, Florida, November 1994.

Discussant, "Courts and the Public: Litigants, Organized Interests and Public Opinion," Southern Political Science Association. Atlanta, Georgia, February 1990.

Chair and discussant, "The Supreme Court and Its Constituencies, II," Midwest Political Science Association. Chicago, Illinois, April 1990.

Discussant, "Public Law and Judicial Process," Georgia Political Science Association. Savannah, Georgia, February 1990.

Discussant, "Data Sets of Federal Court Decisions," American Political Science Association. Atlanta, Georgia, August 1989.

Discussant, "Supreme Court Legitimacy and Public Reaction to Its Decisions." American Political Science Association. Washington, D.C., August 1986.

OTHER GRANTS

Cleveland Clinic Foundation Research Grant (with co-collaborators Kathy Weise, Martin Smith, and Liesel Copeland), 2000 (\$2500) University of Georgia Faculty Research Grant, 1990 (\$1500) Oakland University Faculty Research Grant, 1989 (\$250)

FELLOWSHIPS

The Cleveland Clinic Foundation. Clinical Bioethics Fellowship, 1999-2000 National Endowment for the Humanities. Summer Teaching Fellowship, 1988 Johns Hopkins University. Graduate Fellowship, 1980-1983

UNIVERSITY SERVICE

Faculty Executive Committee (elected position). Department of Political Science, University of Georgia, 1990-1993.

Executive Committee, Criminal Justice Studies Program, University of Georgia, 1990-1996.

Admissions Committee, Criminal Justice Studies Program, University of Georgia, 1990-1996.

Internship Supervisor, Criminal Justice Studies Program, University of Georgia, 1989-1996.

Undergraduate Committee, Department of Political Science, University of Georgia, 1990-1991.

Doctoral Dissertation Committee, Department of Political Science, University of Georgia, 1991.

Curriculum Committee, Department of Political Science, Oakland University, 1988-1989.

Pre-Law Advisor, Department of Political Science, Oakland University, 1985-1989.