

CURRENT POSITION (JUNE 2002 – PRESENT; July 2000-June 2002 as consultant)

Nancy Berlinger is a Senior Research Scholar at The Hastings Center for Bioethics. Her [Bioethics for Aging Societies](#) research portfolio focuses a humanities lens on ethical and social challenges arising from population aging: the global demographic shift toward longer lives and smaller families. She has longstanding research interests in problems of safety and harm in health care and in immigrant health.

EDUCATION

Union Theological Seminary	1999-2002	MDiv in Christian Social Ethics
Thesis: "What is Meant by Telling the Truth: Disclosure After Harm as Ethic of Responsibility"		
University of Glasgow	1984-1988	PhD in English Literature
Dissertation: " <i>Corpus hominis, organum Dei</i> : George Herbert and the Protestant Meditative Experience"		
Smith College	1980-1984	BA in English and History

SELECTED RESEARCH PROJECTS AND CONSULTATIONS

Population aging, end-of-life care, and health care improvement

Project Director, Hastings Center Guidelines on End-of-Life Care, Third Edition. 2024-2026. Robert W. Wilson Charitable Trust.

Co-Investigator, Putting Bioethics to Work on AI, Trust, and Health Care. 2025-2029, The Donaghue Foundation.

Co-Investigator, Resident Services Coordination to Support Aging in Place in Affordable Housing for Persons with Alzheimer's Disease and Related Dementias. August 2023-July 2028. National Institute on Aging (NIA) via The Dartmouth Institute (R01/P01).

Co-Investigator, TRUST TEAM: Studying Organizational Trustworthiness and Community-Engaged Research. 2025-2027. Patient-Centered Outcomes Research Institute.

Project Director, The Meanings of Dementia: Interpreting Cultural Narratives of Aging Societies. 2022-2024. National Endowment for the Humanities and Omenn Fund.

Project Director, Housing America's Aging Society: A Bioethics Standpoint for Policy Development. 2023. Greenwall Foundation.

Co-Principal Investigator, Covid Responses for Equitable Community-based Aging Policies and Practices (Covid RECAPP). January 2021-December 2022. Retirement Research Foundation for Aging via Harvard University Joint Center for Housing Studies.

Co-Investigator, Study to Examine Physicians' Pandemic Stress (STEPPS). 2021-2023. Greenwall Foundation and NIOSH via University of North Carolina-Chapel Hill.

Co-Principal Investigator, Dementia and the Questions of End of Life Choice. 2019-2021. Wilson Trust.

Principal Investigator, Bioethics for Aging Societies: Informing Policy and Practice. 2019-2020. Wilson Trust.

Co-Investigator, Living Alone at Home with Dementia: Ethical Considerations for Inclusion 2019-2020. NIA Administrative Supplement via University of Maryland-Baltimore County.

Project Co-Director, Bioethics for Aging Societies: Planning Phase. 2016-2018. Wilson Trust and Gaylin Fund.

Consulting Editor, Singapore Bioethics Casebook. 2011-2014; 2015-2017. Lien Foundation via Centre for Biomedical Ethics, National University of Singapore.

Project Co-Director, Primary Palliative Care Pathway for Communication About Serious Illness. 2014-2017. Milbank Foundation and Donaghue Foundation.

Consultation Co-Director, Chinese University of Hong Kong Centre for Bioethics. 2014-15.

Project Director, Hastings Center Guidelines on End-of-Life Care, Second Edition. 2007-2013. Donaghue Foundation and Sussman Foundation.

Project Co-Director, Professional Chaplaincy and Health Care Quality Improvement. 2006-2008. Arthur Vining Davis Foundations.

Co-Investigator, Ethics of Improving Healthcare Quality and Safety. 2004-2006. Agency for Healthcare Research and Quality.
Project Co-Director, Promoting Patient Safety: An Ethical Basis for Policy Deliberation. 2002-03. Donaghue Foundation,
Community and public health, and pathway programs for students and scholars

Project Co-Director, Stavros Niarchos Global Bioethics Program. 2024-2026. Stavros Niarchos Foundation, supporting pathway program for early-career researchers in low and middle-income countries.
Principal Investigator for Subcontract with Center for ELSI Resources and Analysis (CERA). 2024-2029. National Genome Research Institute via Stanford University and Columbia University Medical Center, supporting pathway programs for undergraduate and doctoral students.
Co-Principal Investigator, Bioethics in Community Health, 2022-2024. Greenwall Foundation.
Co-Investigator, Understanding All of Us Enrollees and Decliners Motivations to Enhance Recruitment and Retention. 2020-21, NHGRI Administrative Supplement.
Project Director, Creating Systems of Safety for Immigrant Health. 2018. Open Society Foundations.
Project Co-Director, Undocumented Patients, 2011-13, 2015-16. Overbrook Foundation, Robert Sterling Clark Foundation, and Langeloth Foundation via New York Immigration Coalition.
Consultation Director, Public Health Program, Open Society Foundations, 2010.
Project Co-Director, Addressing Pandemic Planning in Clinical Ethics Education. 2006-2007. Providence Foundation.

Other Covid-19 rapid-response guidance and research

Consultant, Understanding the Supportive Role of Clinical Ethicists During a Pandemic. 2020-21, Macy Foundation via University of Pennsylvania.
Co-Investigator, Covid Vaccination at Community Clinics Study (Covid VACCS). 2021. Omenn-Darling Fund.
Co-Director, Responding to Low-Wage Migrant Workers' Health During COVID-19. 2020-21. WHO.
Project Director, The Hastings Center Covid-19 Ethical Framework and Supplements. 2020-21. Impact Fund.

OTHER PROFESSIONAL ACTIVITIES

Teaching and residencies

Adjunct Professor, Department of English, Lehman College, City University of New York (2016 -2023)
Faculty, Frontiers in Alzheimer's and Aging Research, Xavier University (R25 via University of Pittsburgh)
Academic Writing Residency, Bellagio Center, Rockefeller Foundation (2018)
International Expert, Sheila Kitzinger Programme Seminar, "End-of-Life Decision-Making for Persons with Persistent Disorders of Consciousness," Green Templeton College, University of Oxford (2017)
Adjunct Lecturer, Health Care Ethics, Yale University School of Nursing (2008-13)
Adjunct Lecturer, Health Policy, Columbia University School of Social Work (2011)
Guest Lecturer, Bioethics Ambassador Program, Memorial Sloan Kettering Cancer Center (2021 -)
Guest Lecturer on Narrative in Health Care Ethics, Short Course, Centre for Biomedical Ethics, Yong Loo Lin School of Medicine, National University of Singapore (2016)
Guest Lecturer on Ethics and Patient Safety, Learning Laboratory Program, Center for Complexity and Systems Thinking, Lund University, Sweden (2009, 2010)

Professional and public service

Invited Expert, Preventing Housing Insecurity and Homelessness for Older Adults: What Health Systems Can Do, Harvard-T.H. Chan School of Public Health, May 21, 2026
Invited Expert, Combatting Ageist Tendencies in End-of-Life Care Policies: Establishing Key Conditions for Appropriate, Inclusive and Ethical End-of-Life Care, Brocher Foundation, May 5-7, 2026

Humanities, Arts, and Cultural Gerontology Advisory Panel, Gerontological Society of America, 2022 –
Expert Participant, Creating a Framework for Large Language Models for Caregiver Support in Dementia, McLean Hospital/MGB (2025)

Subject Expert, Citizens' Jury on Assisted Dying in England, The Nuffield Council on Bioethics (2024-25)
 Subject Consultant, Citizens' Jury on Assisted Dying, Bailiwick of Jersey (2021)
 Co-Founder/Co-Director, Aging, Housing, and Health Research Network (2020-)
 Long-term Care Work Group, Empire State Bioethics Consortium (2020 -)
 Planning Committee, Physician-Assisted Death: Scanning the Landscape and Potential Approaches – A Workshop, National Academies of Sciences, Engineering, and Medicine (2017-2018)
 ActionHealthNYC Community Advisory Panel, City of New York (2016-17)
 Bioethics Steering Committee, White House Office of Science, Technology, and Policy Initiative on Cancer Diagnostics for Sub-Saharan Africa (2015-17)
 Care and Coverage Subgroup, Mayor's Task Force on Immigrant Health Access, City of New York (2014-15)
 Expert Panel on Palliative Care, American Heart Association/American Stroke Association (2013-15)
 National Consensus Conference on Building Compassionate Health Care Systems, George Washington University Medical School (2012)
 Working Group, Advance Decisions, University of York, England and University of Cardiff, Wales (2012-13)
 Sub-Working Group, National Vaccine Advisory Committee (NVAC) on Health Care Personnel (HCP) Influenza Vaccination, US Department of Health and Human Services (2010 -12)
ad hoc Evaluation Advisory Committee, Needs Assessment of NIH-Funded End of Life and Palliative Care Science, National Institute of Nursing Research (2010-12)
 Advisory Panel, Clinical Ethics Network for Training Research and Support, National University of Singapore (2010-11)
 Standing Committee on Clinical Ethics Consultation Affairs, American Society for Bioethics and Humanities (2009-10)
 Bioethics Committee Member, Montefiore Medical Center, Bronx, NY (2005 -)
 Editorial Committee Member, *Hastings Center Report* (2009 -)
 Manuscript Reviewer: *American Journal of Public Health*, *Annals of Internal Medicine*, *Health Affairs*, *Journal of Medical Ethics*, Oxford University Press, Cambridge University Press, Public Health Competence Network for COVID-19 (Germany), and other journals, scholar presses, and professional curricula
 Review Panel, Bellagio Center, Rockefeller Foundation

PUBLICATIONS

BOOKS

- N Berlinger, *Are Workarounds Ethical? Managing Moral Problems in Health Care Systems* (OUP, 2016)
- N Berlinger, B Jennings, and SM Wolf, *The Hastings Center Guidelines for Decisions on Life-Sustaining Treatment and Care Near the End of Life: Revised and Expanded Second Edition* (OUP, 2013; Japanese translation, 2016)
- N Berlinger, *After Harm: Medical Error and the Ethics of Forgiveness* (Johns Hopkins University Press, 2005)
- JJ Chin, N Berlinger, MC Dunn, CWL Ho, MK Gusmano, eds., *Making Difficult Decisions with Patients and Families: A Singapore Casebook* (National University of Singapore, January 2014) Full text: www.bioethicscasebook.sg
- JJ Chin, N Berlinger, MC Dunn, MK Gusmano, eds. *Caring for Older People in an Ageing Society: A Singapore Bioethics Casebook, Volume II* (National University of Singapore, May 2017) Full text: www.bioethicscasebook.sg

SPECIAL REPORTS

- Berlinger N, Lamb EG, de Medeiros K, Bowen L, *Living with Dementia: Learning from Cultural Narratives in Aging Societies. Hastings Center Report* 55. (2025): SS1-SS128. [Report](#).
- Berlinger N, E Largent, M Buchbinder, MZ Solomon. *Facing Dementia: Clarifying End-of-Life Choices, Supporting Better Lives. Hastings Center Report* 51, no. 1 (2024): SS1-SS50. [Report](#).
- Molinsky J, N Berlinger, B Hu. *Advancing Housing and Health Equity for Older Adults: Pandemic Innovations and Policy Ideas*. Joint Center for Housing Studies, Harvard University and The Hastings Center. October 2022. [Report](#) and [Recommendations](#)

Berlinger N, K de Medeiros, MZ Solomon, eds. *What Makes a Good Life in Late Life? Citizenship and Justice in Aging Societies*. *Hastings Center Report* 48, no. 5 (2018): SS1-SS84. [Report](#)

Truog RD, N Berlinger, MZ Solomon, RL Zacharias, eds. *Defining Death: Organ Transplantation and the Fifty-Year Legacy of the Harvard Report on Brain Death*. *Hastings Center Report* 48, no. 6 (2018): SS1-SS80. [Report](#)

Ulrich CM, C Grady, AM Hamric, N Berlinger, eds. *Nurses at the Table: Nursing, Ethics, and Health Policy*, special report, *Hastings Center Report* 46, no. 5 (2016): S1-S51.

RECOMMENDATIONS FOR PRACTICE AND POLICY

Sabrina Derrington, Nancy Berlinger, Lynette Martins, Rachel Fabi, Laura Guidry-Grimes, and Amelia Barwise. “Plan, Safeguard, Care: An Ethical Framework for Health Care Institutions Responding to Immigrant Enforcement Actions.” *Bioethics Forum* and *Bill of Health*. April 2025.

<https://www.thehastingscenter.org/plan-safeguard-care-an-ethical-framework-for-health-care-institutions-responding-to-immigrant-enforcement-actions/>

Carolyn P. Neuhaus, Nancy Berlinger, Karen J. Maschke, Johanna T. Crane (2022). “Strategies to Support Equitable Access to Precision Medicine for *All of Us* Participants from Federally Qualified Health Centers.”

<https://community.thehastingscenter.org/wp-content/uploads/2022/03/All-of-Us-Issue-Brief-FINAL.pdf>

N Berlinger, L Eckenwiler, V Wild, B Wills, “Responding to Low-Wage Migrant Workers’ Health During COVID-19: A Normative Framework and Practical Toolkit for Using ‘Grey Literature’ as a Source of Promising Practices and Policy Ideas” Resource prepared for Public Health Emergency Preparedness and Response Ethics Network (PHEPREN) and the Ethics and Governance Unit, WHO, March 31, 2021

N Berlinger, M Wynia, et al, The Hastings Center Covid-19 Ethical Framework and Supplements

- “Ethical Framework for Health Care Institutions Responding to Novel Coronavirus SARS-CoV-2 (Covid-19), with Guidelines for Institutional Ethics Services Responding to Covid-19,” March 16, 2020, <https://www.thehastingscenter.org/ethicalframeworkcovid19/>
- “Responding to Covid-19 as a Regional Public Health Challenge: Preliminary Guidelines for Regional Collaboration Involving Hospitals,” April 29, 2020, <https://www.thehastingscenter.org/covid19-regional-ethics-guidelines/>.
- “Access to Therapeutic and Palliative Drugs in the Context of Covid-19: Justice and the Relief of Suffering,” July 16, 2020, <https://www.thehastingscenter.org/access-to-therapeutic-and-palliative-drugs-in-the-context-of-covid-19/>.
- “Ethical Challenges in the Middle Tier of Covid-19 Vaccine Allocation: Guidance for Organizational Decision-Making,” January 15, 2021, <https://www.thehastingscenter.org/ethical-challenges-in-the-middle-tier-of-covid-19-vaccine-allocation>.

J Chin, M Dunn, N Berlinger, M Gusmano, “Good Care at Home for Older People in Singapore,” Centre for Biomedical Ethics, Yong Loo Lin School of Medicine, National University of Singapore, 2017

Full text: <http://www.lienfoundation.org/sites/default/files/Good%20Care%20At%20Home.pdf>

WG Anderson, N Berlinger, J Ragland, L Mills, B Egan, B Hendel-Paterson, C Wiencek, H Epstein, E Howell. “Hospital-Based Prognosis and Goals of Care Discussions with Seriously Ill Patients: A Pathway to Integrate a Key Primary Palliative Care Process into the Workflow of Hospitalist Physicians and their Teams.” Society of Hospital Medicine and The Hastings Center, 2017.

LT Braun, KL Grady, JS Kutner, E Adler, N Berlinger, et al., “Palliative Care and Cardiovascular Disease and Stroke: A Policy Statement from the American Heart Association/American Stroke Association,” *Circulation*. Published online before print August 8, 2016 <http://dx.doi.org/10.1161/CIR.0000000000000438>

N Berlinger, C Calhoon, MK Gusmano, and J Vimo, “Undocumented Patients and Access to Health Care in New York City: Identifying Fair, Effective, and Sustainable Local Policy Solutions: Report and Recommendations to the Office of the Mayor of New York City,” The Hastings Center and the New York Immigration Coalition, April 2015. Cited in: “Holes in the Safety Net: Obamacare and the Future of New York City’s Health and Hospitals Corporation,” Office of the New York City Comptroller, May 2015.

N Berlinger, MK Gusmano, and K Maschke, “Doing Good or Doing Harm? Toward an Organizational Ethics Framework for Donors to Health-Related Programs in Compulsory Drug Detention Centers,” background paper commissioned by the International Harm Reduction Development Program, Public Health Program, Open Society Institute, March 2010

N Berlinger and J Moses, “The Five People You Meet in a Pandemic – and What They Need From You Today,” *Hastings Center Bioethics Backgrounder*, November 2007; selected for inclusion in "Promising Practices: Pandemic Influenza Preparedness Tools," a peer-reviewed database maintained by CIDRAP and the Pew Center on the States; www.pandemicpractices.org/practices/resource.do?resource-id=301&interest-id=6

PRE-PRINT:

PEER-REVIEWED ARTICLES, INVITED COMMENTARIES, AND ESSAYS

Angela K Perone, Peter M Abadir, Nancy Berlinger, et al., Multidisciplinary perspectives on artificial intelligence in aging research and education: evolving uses, ethics, and equity considerations in gerontology, *The Gerontologist*, Volume 66, Issue 4, April 2026, gnaf314, <https://doi.org/10.1093/geront/gnaf314>

Berlinger, Nancy, Erin Gentry Lamb, Kate de Medeiros, and Liz Bowen, “How Do Cultural Narratives Shape the Lives of People Living with Dementia? Insights from Humanities Research,” in “Living with Dementia: Learning from Cultural Narratives of Aging Societies,” ed. Nancy Berlinger, Erin Gentry Lamb, Kate Medeiros, and Liz Bowen, special report, *Hastings Center Report* 55, no. S1 (2025): S2–S8. DOI: [10.1002/hast.4986](https://doi.org/10.1002/hast.4986)

Berlinger, Nancy and Janelle Taylor, “Imagining Ourselves into the Lives of People Living with Dementia: Toward New Narratives for Aging Societies,” in “Living with Dementia: Learning from Cultural Narratives of Aging Societies,” ed. Nancy Berlinger, Erin Gentry Lamb, Kate Medeiros, and Liz Bowen, special report, *Hastings Center Report* 55, no. S1 (2025): S9–S18. DOI: [10.1002/hast.4987](https://doi.org/10.1002/hast.4987)

Becker, Marigrace, Nancy Berlinger, Fayron Epps, Jordan P. Lewis, and Alison Phinney, “Innovation with People Living with Dementia: Toward New Narratives about Meaning, Belonging, Community, and Place,” in “Living with Dementia: Learning from Cultural Narratives of Aging Societies,” ed. Nancy Berlinger, Erin Gentry Lamb, Kate Medeiros, and Liz Bowen, special report, *Hastings Center Report* 55, no. S1 (2025): S121–S128. DOI: [10.1002/hast.5003](https://doi.org/10.1002/hast.5003)

Berlinger, Nancy and Alison Reiheld. “Ethics at the Hinge: Health Care Organizations and Family Caregivers During Discharge Planning.” *Perspectives in Biology and Medicine*. Vol 68, no. 2 (Spring 2025): 255-270.

Berlinger, Nancy, Emily A. Largent, Mara Buchbinder, and Mildred Z. Solomon. “Choice in the Context of Dementia: Emerging Issues for Health Care Practice in Aging Societies.” in Facing Dementia: Clarifying End-of-Life Choices, Supporting Better Lives, ed. Nancy Berlinger, Emily A. Largent, Mara Buchbinder, and Mildred Z. Solomon, special report, *Hastings Center Report*, Jan 2024.

Buchbinder, Mara and Nancy Berlinger. “Opening the Door: Rethinking ‘Difficult Conversations’ about Living and Dying with Dementia.” in Facing Dementia: Clarifying End-of-Life Choices, Supporting Better Lives, ed. Nancy Berlinger, Emily A. Largent, Mara Buchbinder, and Mildred Z. Solomon, special report, *Hastings Center Report*, Jan 2024.

Buchbinder, Mara, Nancy Berlinger, Tania Jenkins, John Staley, Nancy Berlinger, Liza Buchbinder, Lily Goldberg. 2023. Multidimensional Stressors and Protective Factors Shaping Physicians' Work Environments and Work-Related Wellbeing in Two Large U.S. Cities During COVID-19. *American Journal of Industrial Medicine* 66:854-865.

Buchbinder, Mara, Alyssa Browne, Nancy Berlinger, Tania Jenkins, and Liza Buchbinder. (2023). "Moral Stress and Moral Distress: Confronting Challenges in Healthcare Systems under Pressure." Target article. *The American Journal of Bioethics*, 1–15. <https://doi.org/10.1080/15265161.2023.2224270>

Browne, Alyssa, Tania Jenkins, Nancy Berlinger, Liza Buchbinder, and Mara Buchbinder. 2023. [The impact of health inequities on physicians' occupational well-being during COVID-19: A qualitative analysis from four US cities.](#) *Journal of Hospital Medicine* 18:595-602.

Mara Buchbinder, Nancy Berlinger, Tania M. Jenkins. "[Protecting practitioners in stressed systems: Translating empirical bioethics findings from the pandemic.](#)" *Perspectives in Biology and Medicine*, 2022.

Mercer Gary and Nancy Berlinger. "[Centering Home Care in Bioethics Scholarship, Education, and Practice.](#)" *Hastings Center Report* epub ahead of print June 7, 2023.

Connie M. Ulrich, Janet A. Deatricks, Jesse Wool, Liming Huang, Nancy Berlinger, and Christine Grady (2022). "Ethical Challenges Experienced by Clinical Ethicists during COVID-19. *AJOB Empirical Bioethics*, Aug 22:1-14. <https://doi.org/10.1080/23294515.2022.2110965>. Epub ahead of print.

Kate de Medeiros, Nancy Berlinger, and Laura Girling (2022). "Not Wanting to Lose the Dignity of Risk: On Living Alone with Dementia." *Perspectives in Biology and Medicine* Volume 65, Issue 2: 274-282. <https://doi.org/10.1353/pbm.2022.0023>.

K de Medeiros, L Girling, and N Berlinger, "Inclusion of people living with Alzheimer's disease or related dementias who lack a study partner in social research: Ethical considerations from a qualitative evidence synthesis," *Dementia* March 1, 2022: <https://doi.org/10.1177/14713012211072501>

N Berlinger, K de Medeiros, and L Girling, "Bioethics and gerontology: The value of thinking together," *The Gerontologist* 2021 <https://doi.org/10.1093/geront/gnab186>

J Crane, D Pacia, R Fabi, C Neuhaus, and N Berlinger. Advancing COVID Vaccination Equity at Federally Qualified Health Centers: A Rapid Qualitative Review. *JGIM* (2022). <https://doi.org/10.1007/s11606-021-07273-8>

N Berlinger, L Guidry-Grimes, and A Hulkower, "Ethical Uncertainty in the Care of Hospitalized Elders: Challenges and Pandemic Considerations," *Generations Today*, American Society on Aging, March-April 2021 <https://generations.asaging.org/ethical-issues-care-hospitalized-elders>

M Gary and N Berlinger, "Interdependent Citizens: The Ethics of Care in Pandemic Recovery." *Hastings Center Report*. May-June 2020. <https://doi.org/10.1002/hast.1134>

L Cervantes and N Berlinger, "Moving the Needle: How Hospital-Based Research Expanded Medicaid Coverage for Undocumented Immigrants in Colorado," *Health Progress* March-April 2020 <https://www.chausa.org/publications/health-progress/article/march-april-2020/moving-the-needle-how-hospital-based-research-expanded-medicare-coverage-for-undocumented-immigrants-in-colorado>

N Gray, N Boucher, L Cervantes, N Berlinger, et al., "Hospice Access and Scope of Services for Undocumented Immigrants: A Clinician Survey: *Journal of Palliative Medicine*. 2020 Dec 22. DOI: [10.1089/jpm.2020.0547](https://doi.org/10.1089/jpm.2020.0547)

N Berlinger, "'Getting Creative': From Workarounds to Sustainable Solutions for Immigrant Health Care," *Journal of Law Medicine & Ethics* 47, no. 3 (2019): 409-11.

N Berlinger, “With No Dementia Cure in Sight, It’s Time for Communities to Become Dementia Friendly”, August 14, 2019 <https://www.statnews.com/2019/08/14/dementia-friendly-projects-communities/>

N Berlinger, “Choice Architecture.” *Hastings Center Report* 49, no. 3 (2019)

N Berlinger and MZ Solomon, “The Ethics of Population Aging: Precarity, Justice, and Choice.” *Health Affairs Blog*, June 27, 2019 <https://www.healthaffairs.org/doi/10.1377/hblog20190626.795875/full/>

N Berlinger, “Is It Ethical to Bend the Rules for Undocumented and Other Immigrant Patients?” *AMA Journal of Ethics*, January 2019 <https://journalofethics.ama-assn.org/article/it-ethical-bend-rules-undocumented-and-other-immigrant-patients/2019-01>

N Berlinger and R Zacharias, “Resources for Teaching and Learning About Immigrant Health Care in Health Professions Education” *AMA Journal of Ethics*, January 2019. <https://journalofethics.ama-assn.org/article/resources-teaching-and-learning-about-immigrant-health-care-health-professions-education/2019-01>

N Berlinger and MZ Solomon, “Becoming Good Citizens of Aging Societies,” Introduction, *What Makes a Good Life in Late Life? Citizenship and Justice in Aging Societies*, special report, *Hastings Center Report* 48, no. 5 (2018)

JL Angel and N Berlinger. “The Trump Administration’s Assault on Health and Social Programs: Potential Consequences for Older Hispanics,” *Journal of Aging and Social Policy* 30, no 3-4 (2018): 300-315

N Berlinger, “Workarounds Are Routinely Used by Nurses – But Are They Ethical?,” *American Journal of Nursing* 117, no. 10 (October 2017): 53-55.

N Berlinger, “More Than Just Sanctuary, Migrants Need Social Citizenship,” *Aeon* (August 29, 2017) Full text: <https://aeon.co/ideas/more-than-just-sanctuary-migrants-need-social-citizenship>

N Berlinger, L Guidry-Grimes, and A Hulkower, “Knowledge is Key for Safety-Net Providers,” *Health Progress* (July-August 2017): 9-14. Full text: <https://www.chausa.org/publications/health-progress/article/july-august-2017/knowledge-is-key-for-safety-net-providers>

N Berlinger, “Undocumented Immigrants and Access to Rehabilitation Services: Safety and Harm in the Aftermath of Occupational Injury,” *PM&R* 9 (2017): 408-10. Full text: <https://onlinelibrary.wiley.com/doi/pdf/10.1016/j.pmrj.2017.03.004>

L Cervantes, S Fischer, N Berlinger, et al, “The Illness Experience of Undocumented Immigrants with End-stage Renal Disease,” *JAMA Internal Medicine* 177, no. 4 (2017): 529-535

N Berlinger and A Berlinger, “Culture and Moral Distress: What’s the Connection and Why Does It Matter?,” *AMA Journal of Ethics* 19, no. 6 (2017):608-616. <http://journalofethics.ama-assn.org/>

N Berlinger, “When Policy Produces Moral Distress: Reclaiming Conscience,” *Hastings Center Report* 46, no. 2 (2016): 32-34

N Berlinger and E Dietz, “Time-out: The Professional and Organizational Ethics of Speaking Up in the OR,” *AMA Journal of Ethics* 18, no. 9 (2016): 925-932. <http://journalofethics.ama-assn.org/>

J Moses, N Berlinger, MC Dunn, MK Gusmano, and JJ Chin, “Bioethics Casebook 2.0: Using Web-Based Design and Tools to Promote Ethical Reflection and Practice in Health Care,” *Hastings Center Report* 45, no. 6 (2015): 19-25

SM Wolf, N Berlinger, and B Jennings, “40 Years of Work on End-of-Life Care – From Patients’ Rights to Systemic Reform,” *NEJM* 372; 7 (2015): 678-82

N Berlinger, “Alzheimer’s Disease, Biomarkers, and Suicide: Why We Need to Think About All Three Together,” *Braingenethics Update* 5 (June 2014). <http://braingenethics.cumc.columbia.edu/>

- S Davis and N Berlinger, "Moral Progress in the Public Safety Net: Access for Transgender and LGB Patients," in *LGBT Bioethics: Visibility, Disparities, and Dialogue*, special report, *Hastings Center Report* 44, no. 5 (2014): S45-S47.
- N Berlinger, MK Gusmano, and E Turbiner, "Revisiting 'The Clinic': Ethical and Policy Challenges in US Community Health Centers," *Health Economics, Policy and Law* 9, no. 4 (2014): 425-34
- N Berlinger, "Writing Wrongs: On Narratives of Moral Distress," *Narrative Inquiry in Bioethics* 3, no. 2 (2013): 131-37.
- N Berlinger, "Why Clinical Oncologists Should Talk about the Price of Cancer Drugs," *Virtual Mentor*. 2013; 15:677-680
- N Berlinger, R Barfield, and AR Fleischman, "Facing Persistent Challenges in Pediatric Decision-Making: New Hastings Center Guidelines," *Pediatrics* 132:5 (2013): 789-91
- N. Berlinger, "Cueing 'The Conversation'," *Hastings Center Report* 43, no. 4 (2013): 29-30
- N Berlinger and MK Gusmano, "Undocumented Immigrants and Access to Health Care," Executive Summary (Hastings Center, March 2013): 1-4. <http://www.undocumentedpatients.org/executive-summary/>
- N Berlinger and MK Gusmano, "Undocumented Immigrants and Access to Health Care," *Encyclopedia of Bioethics*, fourth edition, 2013
- N Berlinger and R Kaebnick, "Whose Hands?: Global Migration, Elder Care, and the Mothers of Others," *Virtual Mentor* 2013; 15: 761-766
- MK Gusmano and N Berlinger, "Undocumented Immigrants and Child Health: What Are the Issues?," *Communities and Banking* (the Journal of the Federal Reserve of Boston) June 2013: 14-15
- N Berlinger and R Raghavan, "The Ethics of Advocacy for Undocumented Patients," *Hastings Center Report* 43, no.1 (2013): 14-17
- JJ Chin, CW Ho, H Arima, R Ozeki, D-S Heo, MK Gusmano, and N Berlinger, "Integration of Palliative and Supportive Cancer Care in Asia," *The Lancet Oncology* Early Online Publication (April 14, 2012): doi:10.1016/S1470-2045(12)70141-9
- G Fitchett, K Lyndes, W Cadge, N Berlinger, E Flanagan, J Misasi, "The Role of Professional Chaplains on Pediatric Palliative Care Teams: Perspectives from Physicians and Chaplains," *Journal of Palliative Medicine* 14, no. 6 (2011): 704-07
- N Berlinger and M Gusmano, "Cancer Chronicity: New Research and Policy Challenges," *Journal of Health Services Research & Policy* 18, no. 2 (2011): 121-23.
- B Boltin and N Berlinger, "Values Engineering: The Ethics of Design in Community Health Centers," *Hastings Center Report* 41, no 1 (2011): 27-28
- N Berlinger, "Resolving Harmful Medical Mistakes—Is There a Role for Forgiveness?" *AMA Virtual Mentor*. 2011; 13:647-654
- N Berlinger and A Jost, "Nonmedical Exemptions to Mandatory Vaccination: Personal Belief, Public Policy, and the Ethics of Refusal," in K Wailoo, J Livingston, S Epstein, R Aronowitz, eds., *Three Shots at Prevention: The HPV Vaccine and the Politics of Medicine's Simple Solutions* (Johns Hopkins University Press, 2010)
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- N Berlinger, "Difficult Doctors and Rational Fears," *Hastings Center Report* 40, no. 4 (2010): 25-29
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Long-term Care Work Group, Empire State Bioethics Consortium, "Vaccinated and Still Isolated: The Ethics of Overprotecting Nursing Home Residents," *Bioethics Forum*, April 19, 2021, <https://www.thehastingscenter.org/vaccinated-and-still-isolated-the-ethics-of-overprotecting-nursing-home-residents/>

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N Berlinger, JJ Chin, MK Gusmano, and MC Dunn, "Singapore Case Notes: In the Community, Who is Ethics Education For?" *Bioethics Forum*, March 22, 2016 <http://www.thehastingscenter.org/bioethicsforum/#ixzz44JFWorE9>

N Berlinger, JJ Chin, MK Gusmano and MC Dunn, "Reframing 'Family' Caregiving in the World's Fastest Aging Society" *Bioethics Forum*, October 23, 2015 <http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=7636&blogid=140>.

N Berlinger, "Ethics at the Chocolate Factory," *Bioethics Forum/ OUP Blog*, October 21, 2015. <http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=7635&blogid=140>

N Berlinger, "Beyond the 'Silver Tsunami': Toward an Ethic for Aging Societies," *Bioethics Forum*, July 21, 2015 <http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=7515&blogid=140>

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N Berlinger, "Assisted-Dying Provisions: California Legislature Says Yes, the U.K. Says No," *Bioethics Forum*, September 14, 2015. http://www.thehastingscenter.org/Bioethicsforum/Post.aspx?id=7573&blogid=140&terms=berlinger+and+%23filename+*.html

N Berlinger and J Lowers, "Consider Advance Care Planning Needs for LGBT Patients," *Medpage*, August 24, 2015 <http://www.medpagetoday.com/PrimaryCare/GeneralPrimaryCare/53203>

MZ Solomon and N Berlinger, "Seizing a Medicare Moment to Improve End-of-Life Care," *Time*, July 31, 2015 <http://time.com/3980105/seizing-a-medicare-moment-to-improve-end-of-life-care/>

SELECTED PRESENTATIONS ON POPULATION AGING, HEALTH CARE ETHICS, AND MEDICAL/HEALTH HUMANITIES
(excluding grand rounds and student talks)

- “What Makes a Good Life with Dementia? Thinking About How Community, Care, and Cost Shape Flourishing,” Alliance to Improve Dementia Care, Milken Institute, May 13, 2026.
- “Who wants a twin?: Individual patients, digital twins, and health disparities,” Digital Twins in Health Care: Clinical, Ethical and Legal Perspectives, Data Science Institute, Columbia University, April 27, 2026.
- “Bioethics for Aging Societies: Understanding and Reducing Caregiver Burdens During Discharge Planning” Wheeling Hospital/WVU Health, Wheeling, WV, April 24, 2026.
- “The Ethics of AI in Everyday Life: What Good Do Chatbots Do?,” Continuing Education Program, Heritage Hills, Somers, NY, April 7, 2026.
- “How Should a Good Social Worker Use AI Tools?: Thinking Together About Rapidly Emerging Technologies Shaping Professional Practice,” New York Academy of Medicine, Social Work Section, March 2, 2026.
- “AI and Aging Societies: The Ethics of Thinking About Problems and Solutions,” Initiative for Responsible AI in Medicine, Tel Aviv University, February 19, 2026.
- “How should human-AI dissonance be addressed ethically?,” When Clinical Judgment and AI Diverge: The Clinical, Legal, and Ethical Considerations, Data Science Institute, Columbia University, February 9, 2026.
- “Applying Research on Cultural Narratives About Living With Dementia to Social Policy and Practice: Insights from Interdisciplinary Humanities Research,” symposium, Gerontological Society of America, Boston, MA, November 13, 2025.
- “AI Ethics and the Health Professions: Emerging issues for Practitioners and Educators,” School of Health Sciences, Human Services, and Nursing, Lehman College, City University of New York, November 10, 2025.
- “Are our Policy Narratives about Aging and Caregiving Working for Our Aging Society? Insights from Humanities Research,” Mailman School of Public Health, Columbia University, November 5, 2025.
- “How Can Collaboration with People with Dementia Improve Communities? Insights from Humanities Research,” webinar, European Network in Aging Studies (ENAS), October 29, 2025
- “Humanistic AI and Humanistic Gerontology: Issues for Researchers.” Invited webinar, Gerontology Association of America, July 22, 2025.
- “Bioethics for Aging Societies: Thinking Together About Environment, Ethics, and Flourishing in Later Life.” Invited webinar, University of Pennsylvania/Hong Kong University, July 17, 2025.
- “Aging, Cognition, Disability, Care.” International Conference on Clinical Ethics and Consultation, Lausanne, Switzerland, June 5, 2025.
- “Inpatient Clinical Decision-Making.” Moderator. Hastings Center/Cedars-Sinai Conference on AI in Health Care, Los Angeles, May 5, 2025.
- “Housing Choice for Older Adults: A Discussion Tool for Collaboration Toward Local Solutions.” Session on Later Life Housing Security: Meeting the Dual Needs of Affordable Housing and Care, International Conference on Urban Affairs, Vancouver, Canada, April 17, 2025.
- “Rethinking the Familiar: Burnout, Distress, Stress, and Other Occupational Hazards of Care Work.” LaBrecque Lecture in Medical Ethics (invited), Boston College. April 3, 2025.
- “What Do We Have in Common?: Thinking Together About Good Lives for Older Adults and Caregivers in Ageing Societies.” Invited public lecture, Chinese University of Hong Kong Centre for Bioethics, Hong Kong. March 3, 2025.
- “Facing Dementia: Improving Bioethics Knowledge, Rethinking Approaches,” Empire State Bioethics Consortium, November 18, 2024
- “Supporting Aging Through Housing Choice: A Discussion Tool for Collaboration Toward Local Solutions,” Gerontological Society of America, Seattle, WA, November 15, 2024
- “Technology in Aging: Artificial Intelligence,” GSA Policy Series: Interdisciplinary Public Policy Discussion Session, Gerontological Society of America, Seattle, WA, November 14, 2024
- “AI and Aging Societies—What’s the Connection for Research and Practice in Gerontology?” Symposium on Healthy Aging, Lehman College/CUNY, Bronx, NY, November 11, 2024
- Responding to People Facing Dementia: Improving Interprofessional Learning and Practice in Aging Societies,” Panelist, ASBH, September 20, 2024.

“Bioethics for Aging Societies: A Population Health Lens on Decisions and Care Near the End of Life,” International Conference on Clinical Ethics and Consultation (ICCEC)/Canadian Bioethics Society, Montreal, May 31, 2024

“Assisted Dying in Oregon and Other U.S. Jurisdictions,” Citizens Jury Exploring Public Views on Assisted Dying, Nuffield Council on Bioethics, March 8, 2024

“Aging and the End of Life: Where Do Debates about MAID Fit in this Landscape Today?” Consortium on Law and Values in Health, Environment & the Life Sciences, University of Minnesota, May 1, 2024

“Supporting Aging Through Housing Choice: Engaging the Imagination of Policymakers, Partners, and Publics,” American Society on Aging, March 27, 2024

“Imagining Socially Just Policy Narratives About Dementia,” Medical & Health Humanities Program, Drew University, Madison, NJ, March 18, 2024.

“Facing Dementia: Clarifying End-of-Life Choices, Supporting Better Lives,” International Conference on End-of-Life and the Law, University of Utah, Salt Lake City, UT, March 8, 2024

“Imagining Socially Just Policy Narratives About Dementia,” Center for Health Ethics, Arts, and Humanities, University of Utah, Salt Lake City, UT, March 6, 2024

“Supporting Aging Through Housing: Challenges and Opportunities in New York State.” State Society on Aging of New York, October 16, 2023.

“Mapping Cultural Narratives across Disciplines: Aging, Disability, Dementia.” ASBH, October 14, 2023.

“Addressing Racism and Achieving Equity in Bioethics Programs: Reality and Recommendations.” ASBH, October 12, 2023.

“Valuing Older Adults by Creating Housing Options: Real-World Insights from Collaborative Research.” Invited speaker, Oregon Gerontological Association, October 6, 2023.

“Population Aging through a Housing Lens.” Interview, National Call, LeadingAge, August 31, 2023.

“Reimagining Healthcare Work, Repairing Healthcare Systems: Lessons from the Frontline.” (Moderator) Hastings Center webinar, May 18, 2023.

“The Meanings of Dementia: How Cultural Narratives Shape Experience, Expectations, and Social Change.” Health Humanities Consortium, Case Western Reserve University School of Medicine, March 18, 2023.

“How Should Nursing Ethics and Healthcare Ethics Change after Covid-19?: Learning from the Frontline.” Carfang Conference, Duquesne University, March 2, 2023.

“Looking at Late Life through a Housing Lens.” Housing and Health Collaborative, Johns Hopkins University, January 19, 2023.

“Aging in a Place: Perspectives on the Meanings of ‘Home’ and ‘Community’ from Age-Focused Researchers and Practitioners.” Webinar. Gerontological Society of America, September 20, 2022.

“The Ethics of Prolonged Care for a Suicidal Patient in an Acute Care Hospital.” Harvard Clinical Ethics Consortium, May 6, 2022.

“Facing Dementia: Societal and Individual Choices About How to Live and When to Die,” Symposium on the Role of Choice in Death and Dying in Late Life, Oxford Institute of Population Ageing, Oxford University, December 1, 2021

“The Bioethics of Dementia: Foregrounding the Dementia Trajectory in Ethics Research and Policy in Aging Societies,” Sherwin B. Nuland Summer Institute in Bioethics, Yale University, July 1, 2021

“An Overview of Assisted Dying in Oregon and Other US Jurisdictions,” Citizens’ Jury on Assisted Dying, Bailiwick of Jersey, March 20, 2021.

“Research to Strengthen Policy, Practice, and Advocacy on Housing for Aging Societies,” Panelist, Gerontological Society of America” (Virtual). November 7, 2020

“Interdisciplinary Perspectives on Aging at Home Alone With Neurocognitive Impairment.” Panelist, Gerontological Society of America (Virtual). November 6, 2020.

“Fearing Dementia: Narratives and Counternarratives.” Moderator, American Society for Bioethics and the Humanities (Virtual). October 15, 2020.

“Ethical Challenges of Aging Societies,” Sloan Seminar on Aging and Work, Harvard Center for Population and Development Studies, Cambridge, MA, December 13, 2019

“Using Fiction and Nonfiction Narrative to Learn and Teach Public Health Ethics,” Panelist, Public Health Ethics Affinity Group, American Society for Bioethics and Humanities, Pittsburgh, PA, October 26, 2019.

“Aging in a Place: Thinking and Doing Where Aging, Inequality, and Spatial Justice Meet,” “Aging in (a) Place:

- Planning, Design & Spatial Justice in Aging Societies,” Harvard Graduate School of Design, Cambridge, MA, October 18, 2019
- “Just Ageing in Unequal Societies: Updating the Values Framework of Age-Friendliness,” British Society of Gerontology Annual Conference. Liverpool, UK, July 11, 2019
- “Foregrounding the Dementia Trajectory in Ethics Research and Policy,” Ethics in Dementia Care Summer Course, KU Leuven, Leuven, Belgium, July 3, 2019
- “What Is ‘Culture’ Code For – and Why Does This Matter in Health Care Work?” Providence Health Care Annual Ethics Conference (videotaped presentation), Vancouver, BC, April 26, 2019
- “Gender, Money, Systems, Stairs: How Care Works in Aging Societies,” Wellcome Trust funded meeting on Roles, Responsibilities and the Future Care of Older Adults, University of Surrey/University of Oxford, June 20, 2019
- “What Is ‘Culture’ Code For – and Why Does This Matter in Health Care Work?” Providence Health Care Annual Ethics Conference (videotaped presentation), Vancouver, BC, April 26, 2019
- “The Dementia Trajectory and the Ethics of Assisted Dying.” Harvard Medical School Center for Bioethics Annual Conference, Boston, MA, April 12, 2019
- “Reframing Conscience in Health Care Work: From Private Refusal to Public Responsibility.” DeVos Medical Ethics Colloquy on the Ethics of Conscientious Objection in Health Care, Grand Valley State University, Grand Rapids, MI, March 25, 2019
- “Bioethics for Aging Societies: Thinking Beyond the Bedside,” Program for Biomedical Ethics & The Interdisciplinary Center for Bioethics, Yale University, January 25, 2019
- “Why Talking About Serious Illness is a Difficult and Normal Part of Hospital Practice,” Program for Biomedical Ethics & The Interdisciplinary Center for Bioethics, Yale University, January 25, 2019
- “Bioethics for Aging Societies: A Process to Integrate Gerontological Knowledge into Research on the Ethical and Social Justice Implications of Population Aging” (poster), Gerontological Society of America, Boston, MA, November 14, 2018
- “Bioethics for Aging Societies,” Zurich-Harvard Intensive Bioethics Course, University of Zurich, Switzerland, November 9, 2018
- “Building Out Bioethics to Meet the Challenges of Aging Societies: Frameworks, Questions, Applications, Goals,” American Society for Bioethics and Humanities, Anaheim, CA, October 21, 2018
- “Safe Enough? Managing Ethical Issues in Discharge Planning for the Cognitively Impaired Older Adult” (moderator), American Society for Bioethics and Humanities, Anaheim, CA, October 19, 2018
- “Spatial Justice in Ageing Societies,” Ethics of Chronic Illness, Queens University Belfast, September 6, 2018
- “Good Citizenship in Aging Societies: Forget About Tsunamis, Focus on Being Allies,” New York City Bar Association, NYC, May 3, 2018
- “Learning to See Good Care from the Perspective of ‘Home’: Challenging for Healthcare Systems, Important for Ageing Societies,” “Good Care at Home for Older People in Singapore” Launch Conference, National University of Singapore, August 23, 2018
- “Reframing the Ethics of Conscience,” *Conscience Matters: Tensions between Religious Rights and Civil Rights*, Fordham University Center for Ethics Education, New York City, April 19, 2018
- “Data Collection in the U.S. and Other Countries,” (Planning Committee and Session Chair), Physician-Assisted Death: Scanning the Landscape and Potential Approaches – A Workshop, National Academies of Sciences, Engineering, and Medicine, Washington, DC, February 12-13, 2018
- “Alone in the Hospital: Overview of Legal, Ethical, and Practical Frameworks for the Care of “Unbefriended” Patients,” LegalHealth/Greater New York Hospital Association, NYC, January 17, 2018
- “Health Systems in Aging Societies: The Shift from ‘End of Life’ to ‘Serious Illness’(and Why That Doesn’t Solve the Problem), Association of Health Care Journalists/The Commonwealth Fund, NYC, January 24, 2018
- “The Hospital Journey in Ageing Societies: What Do Seriously Ill Patients Need in the Medical Ward? How Can Hospitals Support Medical Ward Staff in Ageing Societies?,” Hospital Authority Roundtable, Prince of Wales Hospital, Shatin, New Territories, Hong Kong, December 7, 2017
- “Ethics for Ageing Societies: How Can We Promote Flourishing and Improve Care?,” Promoting Intrinsic Capacity in Ageing, CUHK Jockey Club Institute of Ageing, The Chinese University of Hong Kong, December 4, 2017
- “Hospice Enrollment for the Patient Who is Alone: Developing Policy, Reflecting on Practice,” (panelist), American Society for Bioethics and Humanities Annual Meeting, Kansas City, MO, October 22, 2017
- “From Clinic to Community: Teaching and Doing Ethics in Care Work,” International Conference on Clinical Ethics Consultation (ICCEC), Singapore, May 26, 2017
- “Primary Palliative Care in the Hospital: Integrating Difficult Tasks into Normal Clinical Work, Avoiding ‘Ethics’

- Crises,” Plenary, International Conference on Clinical Ethics Consultation (ICCEC), Singapore, May 26, 2017
- “Beyond ‘Good Deaths’ and ‘Angry Families’: Caring for People in an Aging Society,” Keynote, Aging Life Care Association Annual Conference, San Antonio, TX May 4, 2017
- “Demystifying Difficult Discussions: Strategies and Skills to Equip Hospitalists for High Quality Goals of Care Conversations with Seriously Ill Patients and their Families,” Society of Hospital Medicine Annual Meeting, Las Vegas, NV, May 2, 2017
- “End-of-Life Decision-Making in the United States: Legal and Ethical Consensus and Continuing Debates,” LegalHealth/New York Legal Assistance Group, NYC, April 27, 2017
- “End of Life Decision-Making For Patients In Prolonged Disorders Of Consciousness: Ethics, Law & Policy In the United States,” Sheila Kitzinger Programme Seminar on End-of-Life Decision-Making for Persons with Persistent Disorders of Consciousness, Green Templeton College, University of Oxford, England, April 4, 2017
- “Beyond ‘Good Deaths’ and ‘Angry Families’: Improving Care for People Near the End of Life,” End of Life Care Coalition of Eastern Carolina, Greenville, NC, April 28, 2016
- “Improving Care Near the End of Life: How Can We Create the Systems We Need? 14th Annual Cancer Symposium, University of Wisconsin-Madison, November 6, 2015
- “Improvising Humanity: Using Applied Arts to Improve End-of-Life Care,” American Society for Bioethics and Humanities, San Diego, CA, October 17, 2014
- “What Do We Mean by ‘Hope’ Near the End of Life, and Why Does This Matter?” Actionmarguerite, Winnipeg, Manitoba, Canada, October 1, 2014
- “Making Difficult Decisions about the End of Life: Continuing and Emerging Challenges in Technological Societies,” Chinese University of Hong Kong Centre for Bioethics, Prince of Wales Hospital, Hong Kong, July 15, 2014
- “Casebook 2.0: Lessons from an International Project to Develop a Web-Based Casebook for Clinicians in Singapore,” World Congress of Bioethics 12th Annual Conference, Mexico City, June 26, 2014
- “Bioethics on Deadline: Brain Death, Families, and the Law,” Association of Health Care Journalists, Denver, CO, March 27, 2014
- “Improving Care Near the End of Life: What Good Can Ethics Do?,” Keynote Lecture, Japan Association for Bioethics 25th Annual Meeting, University of Tokyo, Tokyo, Japan, December 1, 2013
- “Facing Persistent Challenges in Pediatric Decision-Making: New Hastings Center Guidelines,” Program in Women and Children’s Bioethics, Columbia University College of Physicians and Surgeons, NYC, November 21, 2013
- “Integrating Conflict Resolution into Ethics Guidance for End-of-Life Care: Challenges and Opportunities,” Journal of Conflict Resolution Annual Symposium, Cardozo School of Law, NYC, November 18, 2013
- “Avoiding Harm and Improving Care Near the End of Life: What Good Can Ethics Do?” The Daniel W. Foster, M.D. Visiting Lectureship in Medical Ethics, University of Texas Southwestern, Dallas, TX, November 12, 2013
- “Vermont’s Act 39: Ethical Issues for Physicians, Hospice Workers, and Institutions Caring for Persons Near the End of Life,” Vermont Ethics Network, Fairlee, VT, October 29, 2013
- “Improving Care Near the End of Life: Why It’s Still So Difficult,” Moderator, American Society for Bioethics and Humanities, Atlanta, GA, Friday, October 25, 2013
- “Living with Cancer: Chronicity and its Implications for Good Cancer Care,” Queen’s University, Belfast, Northern Ireland, September 16, 2013
- “Advance Decisions in the US Context: What Have We Learned, Where Are We Going?,” University of Cardiff Law School, Cardiff, Wales, May 20, 2013 (excerpts broadcast on BBC Radio Wales)
- “*Guidelines for Decisions on Life Sustaining Treatment and Care Near the End of Life*: A New Resource for the Clinical Ethics Community,” West Virginia Network of Ethics Committees Symposium, Roanoke, WV, May 8, 2013
- “*Guidelines for Decisions on Life-Sustaining Treatment and Care Near the End of Life*: Through the Singapore Lens,” Lien Centre for Palliative Care, Duke-NUS Graduate Medical School, Singapore, March 28, 2013
- “Improving Care Near the End of Life: What Good Can ‘Ethics’ Do?,” EOL/Palliative Care Special Interest Group & Clinical Ethics Special Interest Group, National Institutes of Health, Bethesda, MD, March 4, 2013
- “Improving Care Near the End of Life: What Good Can Ethics Guidelines Do?” Hospice and Palliative Care Federation of Massachusetts, October 17, 2012
- “Improving Care Near the End of Life: What Good Can Ethics Guidelines Do?,” Bioethics Centre, University of Otago, Dunedin, New Zealand, July 17, 2012
- “Cancer as a Chronic Illness: What are the Ethical Issues for Oncology?,” The Lancet Asian Oncology Summit, Singapore, April 15, 2012
- “Surrogate Decision-Making in the United States: Policy, Practice, Trends, and Challenges,” University of York, York, England, April 3, 2012

- “Practicing Solidarity with the Sick: Palliative Care and the Ethics of Chronicity,” American Public Health Association, Washington, DC, November 1, 2011
- “How Should a Hospital’s Ethics Committee Support Good Care?: Perspectives from the United States,” Korean Society for Medical Ethics, Seoul, Korea, October 22, 2011
- “Caring for Patients with Chronic Cancer: What are the Ethical Issues?,” Korean Society for Medical Ethics, Seoul, Korea, October 22, 2011
- “Improving Care Near the End of Life: What Good Can Ethics Guidelines Do?,” BayCare Health System/Florida Bioethics Network, Clearwater, FL, October 12, 2011
- “Spiritual and Existential Care: Recognizing and Responding to Distress,” Hospice and Palliative Nurses Association, Pittsburgh, PA, September 17, 2011
- Panelist, “The Ethics of Science at the End of Life,” The Science of Compassion: Future Directions in End-of-Life and Palliative Care, National Institute of Nursing Research, August 10, 2011
- “‘It’s Against Our Religion’: Understanding and Resolving Religious Objections in Treatment Decision-Making,” The HealthCare Chaplaincy, NYC, February 24, 2011
- “Preventing, Managing, and Resolving Conflicts in Health Care,” Clinical Ethics Consultation Conference, Centre for Biomedical Ethics, National University of Singapore, Singapore February 18, 2011
- “Treatment Decision-Making and Care Near the End of Life: Ethics Guidance for Pediatric Care Settings,” National Research Institute for Child Health & Development, Setagaya, Tokyo, Japan, February 15, 2011
- “Taking Seriously Ill People Seriously: Ethics and Policy Dimensions of the Chronic Disease/End-of-Life Care Continuum,” GABEX International Conference, University of Tokyo, Tokyo, Japan, February 11, 2011
- “Wishful Thinking: On the Grammar of ‘Hope’ Near the End of Life,” Columbia University Seminar on Death, NYC, November 10, 2010
- “What Does It Mean to Be Ethically Competent in End-of-Life Care?” Louisiana State University Health Sciences Center, New Orleans, LA, March 20, 2010
- “Improving Care Near the End of Life: What Good Can Ethics Guidelines Do?,” 2nd Horiba GABEX International Conference, University of Tokyo, Tokyo, Japan, January 10, 2010
- “Mapping Model Programs for Pediatric Palliative Care: How the Chaplain Supports the Team,” Texas Children’s Hospital, Houston, TX, October 21, 2009
- “Conscientious Objection and Moral Distress,” Jerome Medalie End-of-Life Issues Study Group, Yale Interdisciplinary Bioethics Center, New Haven, CT, September 1, 2009
- “Displaced Persons: Cancer Survivors and the Future of Cancer Care,” American Society for Bioethics and Medical Humanities, Cleveland, OH, October 26, 2008
- “You Should Be So Lucky: Cultural Narratives of ‘Cancer Survivorship,’” Narrative Medicine Rounds, College of Physicians and Surgeons, Columbia University, NYC, October 1, 2008
- “What Good Can Guidelines Do?: The Role of Ethics Guidelines in Interdisciplinary Ethics Education,” Conference on Access to Palliative Care and Hospice, National Hospice and Palliative Care Organization, Minneapolis, MN, August 18, 2008
- “Breast Cancer as a Twice-Told Tale: Narrative Ethics and Moral Luck,” Bioethics Symposium, Smith College, Northampton, MA, March 27, 2008
- “Improving End of Life Care: What Good Can Guidelines Do?,” Association for Practical and Professional Ethics, San Antonio, TX, February 23, 2008
- “Conscience and Dissent in Medicine,” West Point-Hastings Center Seminar, U.S. Military Academy, West Point, NY April 4, 2007
- “Ethics in Chaplaincy,” Pennsylvania Society of Chaplains, Carlisle, PA, April 3-4, 2006
- “Sacred Fools and Heroic Crips: Science and the Myth of Religious Consciousness,” American Academy of Religion Annual Meeting, Atlanta, GA, November 23, 2003
- “Idiot-Proofing the Discourse of Spirituality and Medicine: A Religious Studies Critique,” American Society for Bioethics and Humanities, Montreal, Canada, October 25, 2003

SELECTED PRESENTATIONS ON IMMIGRATION, PUBLIC HEALTH, HUMAN RIGHTS (excluding grand rounds and student talks)

- “Plan, Safeguard, Care: An Ethical Framework for Health Care Institutions Concerning Patients, Caregivers, and Staff Who Are Migrants.” Invited plenary lecture. International Conference on Clinical Ethics and Consultation, Lausanne, Switzerland, June 5, 2025.
- “Creating Safety and Supporting Health and Wellbeing for Immigrant Families: Insights from

- Community-Level Innovation.” Invited Presentation. Nurse-Family Partnership National Symposium, September 21, 2022.
- “A Toolkit for Epistemic Justice: Learning from Community-level Covid-19 Responses to the Needs of Marginalised Populations.” Symposium. World Congress of Bioethics, Basel, Switzerland, July 20, 2022.
- “Migration Humanities and Social Justice,” Otago Bioethics Center, University of Otago, New Zealand, July 11, 2022.
- “The Ethics of Protection During Pandemic: Balancing Infection Control and Social Engagement in Residential Care Settings, LeadingAge New York, November 15, 2021.
- “The ‘next normal’ and civil liberties: a view from American bioethics,” School of Public Health, Boston University, October 21, 2021.
- “Vulnerabilities of immigrant patients, University of Arkansas for Medical Sciences, October 7, 2021.
- “Distributive justice and social justice in pandemic response,” Fordham University, September 28, 2021
- “How Do We Respond to Those in Need at the US Southern Border?” Moderator, MGH Ethics Forum, Massachusetts General Hospital, June 23, 2021
- “The Importance of Bioethics for our Contemporary and Near Future World,” Undergraduate Philosophy Conference, New York University, May 23, 2021.
- “Policy Initiatives for Seniors Housing” (moderator), Planning for Seniors Housing in Changing Cities: A Cross-National Exchange, May 11, 2021.
- “Creating Systems of Safety for Undocumented and Low-Wage Immigrants as a Vulnerable Population,” Alden March Bioethics Institute, Albany Medical College, May 6, 2021.
- “Immigration Policy and the Health of Vulnerable Populations,” Treuman Katz Center for Pediatric Bioethics, Seattle Children’s Hospital, May 5, 2021.
- “Responding to pandemic, learning from pandemic, promoting health justice,” Baylor University Semester in DC, April 21, 2021.
- “Challenges in Representing the Patient’s Voice and Perspective,” UNESCO Chair in Bioethics Webinar on International Patients Perspectives on Ethical and Moral Dilemmas faced by Non Covid and Covid Patients, February 21, 2021.
- “Providing good care to undocumented immigrants in these times: Framing the challenges, identifying the opportunities,” Healthcare Interest Group, Society of Christian Ethics, January 6, 2021.
- “Inequality, Vulnerability, and Health Justice: Learning from the Pandemic.” Moderator. Empire State Bioethics Consortium. August 5, 2020.
- “Immigrant health: Inequality, vulnerability, and equity.” Yale Bioethics Summer Institute. July 31, 2020.
- “Reducing Injustice in Cancer Care: Preliminary Lessons from Covid-19 in New York City.” Ethics Committee, Memorial Sloan Kettering Cancer Center, NYC. May 27, 2020.
- “Vulnerability and Dependence in the Time of Covid-19.” Seton Hall University and Hackensack Meridian School of Medicine, NJ. May 13, 2020.
- “COVID-19: Supporting Ethical Care and Responding to Workforce Concerns in a Public Health Emergency.” CITI Program Webinar. April 22, 2020.
- “Covid-19: Supporting Ethical Care and Responding to Moral Distress in a Public Health Emergency. Hastings Center Webinar. March 24, 2020.
- “Immigrant Status and Immigration Policy as Social Determinants of Health.” Lurie Children’s Hospital, Chicago, IL. February 20-21, 2020.
- “Ethical and Practical Challenges of Immigration Policy in Cancer Care.” Immigrant Health and Cancer Disparities Service, Memorial Sloan Kettering Cancer Center, NYC. January 15, 2020.
- “Ethical and Practical Challenges of Immigration Policy in Cancer Care,” Health Equity Seminar, Immigrant Health and Cancer Disparities Center, Memorial Sloan Kettering Cancer Center, NYC, January 15, 2020
- “Crossing Borders to Seek Advanced Medical Care for a Child: How Should Health Systems Share Limited Resources for the Uninsured Beyond the Community?” Panelist, American Society for Bioethics and Humanities, Pittsburgh, PA, October 27, 2019
- “The Health of Immigrant Children and their Families in the United States: Threats, Harms, and Potential Solutions,” Panelist, Pediatric Ethics Advisory Group, American Society for Bioethics and Humanities, Pittsburgh, PA, October 26, 2019
- “The Good We Can Do in These Times,” Panelist, “‘But what can I actually do?’ How Bioethicists Can and Do Work for Immigrant Justice,” American Society for Bioethics and Humanities, Pittsburgh, PA, October 26, 2019

“Migration, Climate Change, and the Ethics of Urban Resilience,” American Society for Bioethics and Humanities, Pittsburgh, PA, October 25, 2019

“When Uninsured Immigrants Need Long-Term Care: Ethical and Practical Challenges.” Arizona Bioethics Network (interactive webinar), April 17, 2019

“Migrant Health and Social Justice,” Zurich-Harvard Intensive Bioethics Course, University of Zurich, Switzerland, November 9, 2018

“Building Out Bioethics to Meet the Challenges of Aging Societies: Frameworks, Questions, Applications, Goals,” American Society for Bioethics and Humanities, Anaheim, CA, October 21, 2018

“Safe Enough? Managing Ethical Issues in Discharge Planning for the Cognitively Impaired Older Adult” (moderator), American Society for Bioethics and Humanities, Anaheim, CA, October 19, 2018

“Spatial Justice in Ageing Societies,” Ethics of Chronic Illness, Queens University Belfast, September 6, 2018

“Learning to See Good Care from the Perspective of ‘Home’: Challenging for Healthcare Systems, Important for Ageing Societies,” “Good Care at Home for Older People in Singapore” Launch Conference, National University of Singapore, August 23, 2018

“Migrants as Social Citizens,” Bellagio Center, Rockefeller Foundation, Bellagio, Italy, June 5, 2018

“Health Care Access for Undocumented Immigrants: What Are the Workarounds, Are They Ethical, and Can They Reveal What Works?” Community Ethics Committee, Harvard Medical School, Boston, MA, April 12, 2018

“Migrants as Social Citizens: Moral Imagination, Public Policy, and the Humanities as Nudge,” Berman Institute of Bioethics, The Johns Hopkins University, Baltimore, MD, November 13, 2017

“Thinking Beyond Emergencies: How Should Bioethics Respond to Global Migration and the Claims of Migrant Populations?,” Hecht-Levi Fellows Seminar, Berman Institute of Bioethics, The Johns Hopkins University, Baltimore, MD, November 13, 2017

“Undocumented Immigrants and Health Care Access: What Does Justice Require?,” HillTop 2017 Conference, GlobeMed, Columbia University, NYC, November 11, 2017

“Undocumented Immigrants and Clinical Ethics: What Does Justice Require?,” Clinical Ethics Affinity Group, American Society for Bioethics and Humanities Annual Meeting, Kansas City, MO, October 21, 2017

“Medical-Legal Collaboration in the Care of Undocumented Immigrants,” (panelist), American Society for Bioethics and Humanities Annual Meeting, Kansas City, MO, October 20, 2017

“Undocumented Immigrants and Health Care Access: Resources for Journalists,” Association of Health Care Journalists, Orlando, FL, April 22, 2017

“Ethical Challenges in Medical-Legal Collaboration on Behalf of Undocumented Immigrants: What are the ‘Difficult’ Cases?,” LegalHealth Division, New York Legal Assistance Group, NYC, January 10, 2017

“Undocumented Immigrants as Patients, Community Members, and Social Citizens: Organizational Ethics Supporting Local Policy Strategies,” Mount Sinai School of Medicine, NYC, December 9, 2016

“Patients Without Passports: Undocumented Immigrants and the Challenges of Providing Good Care in the Safety-Net,” Medical Center Hour, University of Virginia, Charlottesville, VA, September 28, 2016

“When the State Says ‘No,’ Who Says ‘Yes?’: Local Solutions to Improve Health Care Access for Undocumented Immigrants,” Clinical Ethics Network of North Carolina, Asheville, NC, September 18, 2015

“Identifying Fair, Effective, and Sustainable Local Policy Solutions: Undocumented Immigrants and Access to Health Care in New York City,” Illinois Coalition for Immigrant and Refugee Rights, Chicago, IL, July 8, 2015

“Undocumented Immigrants and Access to Health Care: Ethical and Practical Challenges for Hospital Case Managers,” American Case Managers Association-North Carolina, New Bern, NC, March 19, 2015

“Caring for Undocumented Patients: Organizational Ethics and Social Justice in County Hospital Systems,” American Society for Bioethics and Humanities, October 16, 2014.

“Undocumented Immigrants and Access to Health Care: Ethical Challenges in a ‘New Gateway’ State,” Clinical Ethics Network of North Carolina, Chapel Hill, NC, February 21, 2014

“Toward Consensus on Health Care for Undocumented Immigrants,” American Society for Bioethics and Humanities, Washington, DC, October 20, 2012

“Recognizing the Other as Us: Undocumented Immigrants and Access to Health Care,” Jewish Theological Seminary, NYC, April 23, 2012

“Doing Good or Doing Harm? Toward an Organizational Ethics Framework for Donors to Health-Related Programs in Compulsory Drug Detention Centers,” Open Society Institute, Washington, DC, April 1, 2010

“Rights, Principles, Data: Integrating Human Rights, Bioethics, and Empirical Findings to Improve Health and Health Care,” Conference on the Convention on Human Rights and Biomedicine, Steering Committee on Bioethics, Council of Europe, Strasbourg, France, November 3, 2009

- “Nonmedical Exemptions to Mandatory Vaccination: Personal Belief, Public Policy, and the Ethics of Refusal,” Cancer Vaccines for Girls?: The Science, Ethics, and Cultural Politics of HPV Prevention, Rutgers, The State University of New Jersey, New Brunswick, NJ May 16, 2008
- “Making Ethical Decisions During a Pandemic: Three Duties and Five People You Need to Know,” Public Health Preparedness Summit, Atlanta, GA, February 22, 2008
- “Bonhoeffer’s Conscience Clauses: *Ethics* and the Ethics of Refusal,” Bonhoeffer: Theology and Social Analysis Group, American Academy of Religion, Washington, DC, November 18, 2006
- “Conscientious Objection and Immunization Refusal,” Institute for Ethics, American Medical Association, Chicago, IL, April 24, 2006
- “When the Subject is Torture(d): Torture, Terror, Religion, and Research Ethics,” American Academy of Religion, Philadelphia, PA, November 19, 2005
- “Conscientious Objection and Access to Reproductive Health Care Services: Gender, Justice, and Shame,” American Academy of Religion, Philadelphia, PA, November 19, 2005
- “Conscientious Objection in the Military and in Health Care,” Philosophy Forum, U.S. Military Academy, West Point, NY, April 4, 2005

SELECTED PRESENTATIONS ON SAFETY AND HARM, ORGANIZATIONAL ETHICS (excluding grand rounds)

- “The Ethics of Workarounds in Health Care.” Montgomery Lecture Medical Ethics, Northwestern Medicine, Chicago, IL. February 20, 2020.
- “Getting Creative, Bending the Rules, Kicking the Problem: The Ethics of Workarounds,” Zurich-Harvard Intensive Bioethics Course, University of Zurich, Switzerland, November 11, 2018
- “Getting Creative, Bending the Rules, Kicking the Problem: Workaround Behaviors and the Clinical Management of Health Policy,” Hillman Scholars Program University of Pennsylvania School of Nursing, April 14, 2017
- “Getting Creative, Bending the Rules, Kicking the Problem: Workaround Behaviors and the Clinical Management of Health Policy,” Institute for Health, Health Care, Policy and Aging Research, Rutgers University, New Brunswick, NJ, December 1, 2016
- “Making It Work, Getting Creative, Bending the Rules, Kicking the Problem: Workaround Behaviors and the Ethics of Managing Obstacles,” Center for Bioethics and Social Science in Medicine, University of Michigan Medical School, Ann Arbor, MI, November 10, 2016
- “Workaround Behaviors in Complex Systems: Implications for Thinking About and Doing Health Care Organizational Ethics,” Organizational Ethics Affinity Group, American Society for Bioethics and Humanities Annual Meeting, Washington, DC, October 8, 2016
- “Nurses at the Table: Nursing and Organizational Ethics,” (panelist), American Society for Bioethics and Humanities Annual Meeting, Washington, DC, October 6, 2016
- “How the Job (Really) Gets Done: Workarounds and Problem Management in Health Care Organizations,” National University Hospital, Singapore, August 22, 2016
- “Hacking Health Care Work: Can Moral Psychology Shed Light on Ethical Problems That “Ethics” Can’t Resolve?,” Bioethics Meets Moral Psychology Symposium, The Hastings Center/Open Society Foundations, New York City, May 19, 2016
- “How the Job (Really) Gets Done: Workarounds and the Management of Safety and Harm in Health Care Organizations,” Organizational Ethics Consortium, Countway Library of Medicine, Harvard Medical School, Boston, MA, May 13, 2016
- “The Ethics of Workarounds in Health Care,” Faculty Lecture, Department of Medical Ethics and Health Policy, University of Pennsylvania, Philadelphia, PA, November 18, 2014
- “Workarounds Are an Ethical Issue,” Summit on Moral Distress, American Association of Critical-Care Nurses, Denver, CO, May 21, 2014
- “After Harm: Medical Error and the Ethics of Forgiveness,” University of Texas Health Science Center, San Antonio, Texas, March 19, 2013
- “Fair Game?: Working the System and Bending the Rules,” Plenary Lecture, Australasian Association of Bioethics and Health Law Conference, Auckland, New Zealand, July 14, 2012
- “Are Workarounds Ethical?,” Plenary Lecture, Australasian Association of Bioethics and Health Law Conference, Auckland, New Zealand, July 12, 2012
- “Error and Forgiveness as Ethical Issues,” Key Centre for Ethics, Law, Justice & Governance, Griffith University, Brisbane, Australia, November 23, 2011

“The Ethics of Avoidance in Health Care,” Keynote Address, Association of Salaried Medical Specialists, Wellington, New Zealand, November 18, 2011
 “Are Workarounds Ethical?,” BayCare Health System/Florida Bioethics Network, Clearwater, FL, October 12, 2011
 “After Harm: Medical Error and the Ethics of Forgiveness,” 1st Nordic Patient Safety Conference, Stockholm, Sweden, May 20, 2010
 “The End is Where We Start From: Forgiveness After Medical Harm,” Alpert Medical School, Brown University, Providence, RI, February 24, 2010
 “Are Work-Arounds Ethical? Thinking Critically about Clinical Practice,” Nursing Arts, Rhode Island Hospital, Providence, RI, February 23, 2010
 “After Harm: Medical Error and the Ethics of Forgiveness,” Eighth Annual Colorado Patient Safety Conference, Colorado Patient Safety Coalition, Denver, CO, November 14, 2008
 “After Harm: Medical Error and the Ethics of Forgiveness,” Joshua Sasaki Patient Safety Symposium, Methodist Children’s Hospital of South Texas, San Antonio, TX, November 4, 2008
 “Forgiveness After Medical Harm: Cultural Values and Ethical Perils,” Jessie Stewart Richardson Lecture, University of Virginia Medical Center, Charlottesville, VA, February 27, 2008
 “Apology and Liability after Medical Mistakes,” Yale University School of Medicine, New Haven, CT, March 27, 2007
 “Truth-Telling, Disclosure, and the Theology of Forgiveness,” Virginia Chaplains Association, Virginia Beach, VA, October 5, 2006
 “Bad Apples and Swiss Cheese: What Every Nurse Should Know (and Do) About Medical Mistakes,” Keynote Address, National Primary Care Conference, Nurse Practitioner Associates for Continuing Education, Chicago, IL, September 16, 2006
 “Fair Compensation without Litigation: Addressing Patients’ Financial Needs in Disclosure,” Utah Society for Healthcare Risk Management, Salt Lake City, UT November 18, 2005
 “QI: What Every Hospital Chaplain Should Know About Quality Improvement,” Association of Professional Chaplains/National Association of Catholic Chaplains Annual Meeting, Albuquerque, NM, April 11, 2005
 “Truth Telling After Adverse Events: Understanding the Chaplain’s Role,” Association of Professional Chaplains/National Association of Catholic Chaplains Annual Meeting, Albuquerque, NM, April 10, 2005
 “Toward Genetic Competency in Pastoral Care: Pedagogy, Practice, Ethics,” Society of Christian Ethics, Miami, FL, January 7, 2005
 “Genetic Competency as a Pastoral Care Challenge,” American Society for Bioethics and Humanities, Philadelphia, PA, October 29, 2004
 “Patient Safety: Ethical Considerations in Policy Development,” The Quality Colloquium, Cambridge, MA, August 22, 2004
 “Genetic Competency in Pastoral Care: Crafting Policy to Guide Practice,” Human Genetics Policy Development Committee, National Council of Churches, NYC, June 3, 2004
 “Erratography: Ethics and Form in Narratives of Medical Mistakes,” Narrative: An International Conference, Burlington, VT, April 23, 2004
 “Broken Stories: Patients, Families, and Clinicians After Medical Error,” Narrative Medicine Rounds, College of Physicians and Surgeons, Columbia University, NYC, June 5, 2003
 “Medical Error and the Culture(s) of Forgiveness,” American Academy of Religion, Toronto, Canada, November 24, 2002
 “Bonhoeffer on Truth Telling: Relevance for Reconciliation after Harm,” American Academy of Religion, Toronto, Canada, November 24, 2002
 “Medical Error in the Cultural Context,” David Rodgers Health Policy Colloquium, New York Weill-Cornell Medical Center, NYC, October 23, 2002

Selected academic honors: Traveling Fellow, Union Theological Seminary, 2002-2003; Union Scholar, Union Theological Seminary, 1999-2002; University Scholar, University of Glasgow, 1984-1987

Prior positions: Director of Development, Creative Capital Foundation, NYC (1999-2000); Director of Development, Alliance of Resident Theatres/New York, NYC (1993-1999); Director of Development, Center for Constitutional Rights, NYC (1992-1993); Director of Development, Hyacinth AIDS Foundation, New Brunswick, NJ (1988-1992)