

## **CURRICULUM VITAE**

**Mary Ann Baily**  
The Hastings Center  
21 Malcolm Gordon Road  
Garrison, NY 10524

### ***CURRENT EMPLOYMENT***

October 2000 to Present

Associate for Ethics & Health Policy, The Hastings Center, Garrison, NY  
*Responsibilities:* Develop and carry out research projects in ethics and health policy; support the public outreach and educational activities of the Center.

### ***EDUCATION***

1964 BA, Mathematics, Harvard University, Cambridge, MA

1968 MA, Economics, Northwestern University, Evanston, IL

1974 PhD, Economics, Massachusetts Institute of Technology, Cambridge, MA

### ***MAJOR POSITIONS HELD***

August 1999 to August 2000

Fellow, Institute for Ethics, American Medical Association, Chicago, IL  
*Responsibilities:* Participated in educational program and carried out independent research in ethics and health policy.

July 1983 to May 1999 (Part-time)

Adjunct Associate Professor of Economics & Public Policy, The George Washington University, Washington, DC  
*Responsibilities:* Taught health economics, supervised PhD candidates, and carried out research in health economics, bioethics and health policy

June 1987 to June 1989 (Part-time)

Principal Investigator, Research Project "An Exploratory Study of the Economic Consequences of AIDS and AIDS-Related Complex for the Medicaid and Medicare Programs" funded by the Health Care Financing Administration  
*Responsibilities:* Administered large collaborative study of the implications of the HIV epidemic for Medicaid and Medicare; wrote paper on private insurance role in financing HIV-related care and final report summarizing entire study; was joint author of paper on Medicaid's financing role

March 1985 to December 1986 (Part-time)

On-Site Contractor, Project on Disorders Causing Dementia, Office of Technology Assessment, U.S. Congress, Washington, DC

*Responsibilities:* Wrote chapter on economic policy issues surrounding financing of care for persons suffering from Alzheimer's disease and related disorders

March 1980 to February 1983 (Part-time: 60%)

Staff Economist, President's Commission for the Study of Ethical Problems in Medicine and Biomedical and Behavioral Research, Washington, DC

*Responsibilities:* Identified witnesses, organized briefing materials for hearings; supervised consultants; wrote reports for Commissioners' use in developing recommendations; drafted sections of final Commission report on equity in access to health care

January, 1974 to 1979

Assistant Professor of Economics, Yale University, New Haven, CT

July-December 1973

Lecturer in Economics, Yale University, New Haven, CT

*Responsibilities:* Taught health economics, development economics, microeconomics, mathematics for economists; wrote research papers; participated in collaborative project on technology choice in several developing countries

### ***OTHER POSITIONS***

2005-2006

Member, Institute of Medicine Committee on Increasing Rates of Organ Donation

1996-1999

Participant, Project on Prenatal Testing for Genetic Disability, The Hastings Center, funded by the National Human Genome Research Institute

1994-1996

Member, Advisory Committee of the American Association for the Advancement of Science Project on Developing a National Health Information System Consistent with Human Rights Criteria

### ***HONORS, SCHOLARSHIPS AND FELLOWSHIPS***

Cum Laude in General Studies, Harvard University

National Merit Scholarship, 1960-64

National Defense Foreign Language Fellowship, 1966-67

National Science Foundation Student Traineeship, 1968-70

AMA Fellowship in Ethics, 1999-2000

### ***PUBLICATIONS AND MANUSCRIPTS***

- Baily, M.A., T. Murray, eds. *Ethics and Newborn Genetic Screening: New Technologies, New Forces, New Challenges*. Johns Hopkins University Press, Baltimore, MD, forthcoming.
- Baily, M.A. "Perspective: Harming Through Protection?" *New England Journal of Medicine* 2008; 358(8):768-769.
- Lynn, J., M.A. Baily, M. Bottrell, et al. "The Ethics of Using Quality Improvement Methods in Health Care," *Annals of Internal Medicine* 2007;146 (9):666-673.
- Jennings, B., M.A. Baily, M. Bottrell, J. Lynn, eds. *Health Care Quality Improvement: Ethical and Regulatory Issues*. The Hastings Center, Garrison, NY, 2007.
- Baily, M.A. "How Do We Avoid Compounding the Damage?" *American Journal of Bioethics* 2006;6(5):36-38.
- Baily, M.A., M. Bottrell, J. Lynn, B.J. Jennings. "The Ethics of Using QI Methods to Improve Health Care Quality & Safety." *Hastings Center Report Special Report* 2006;36(4):S1-S40.
- Botkin, J., E.W. Clayton, N.C. Fost, W. Burke, T. H. Murray, M.A. Baily, B. Wilfond, A. Berg, L.F. Ross. "Newborn Screening Technology: Proceed With Caution." *Pediatrics* 2006; 117:1793-1799.
- Grosse, S.D., R.S. Olney, M.A. Baily. "The Cost-Effectiveness of Universal Versus Selective Newborn Screening for Sickle Cell Disease in the United States and the United Kingdom: A Critique," *Applied Health Economics and Health Policy* 2005;4(4):239-247.
- Baily, M.A. "Ethics, Economics, and Physician Reimbursement." *Mount Sinai Journal of Medicine* 2004; 71(4):231-235.
- Baily, M.A. "Improving Fairness in Coverage Decisions: Appearance or Reality?" *American Journal of Bioethics* 2004;4(3):110-112.
- Baily, M.A. "Review: Health Care Explained, Though Not Beautifully." *Hastings Center Report* 2004;34(2):43.
- Jennings, B., T. Ryndes, C. D'Onofrio, & M.A. Baily. "Access to Hospice Care: Expanding Boundaries, Overcoming Barriers." *Hastings Center Report Special Supplement* 2003;33(2):S3-S59.
- Baily, M.A. "Managed Care Organizations and the Rationing Problem," *Hastings Center Report* 2003;33(1):34-42.

- Baily, M.A. "Why I Had Amniocentesis" in *Prenatal Testing and Disability Rights*, eds. E. Parens and A. Asch, Georgetown University Press, Washington, DC, 2000.
- Baily, M.A. "Competing for Market Share in Health Care," Review of *The Corporate Practice of Medicine: Competition and Innovation in Health Care*, by James C. Robinson, in *Medical Humanities Review* 2000;14(1):68-73.
- Baily, M.A. "Should Doctors Tell Very Sick Patients to Drop Out of Capitated Plans?" in Ethics Forum, *American Medical News* 2000;43(21):11.
- Baily, M.A. "Regulating Access to Research Data Files: Ethical Issues." Paper presented at Workshop on Confidentiality of & Access to Data Research Files, sponsored by the Committee on National Statistics, National Academy of Sciences, Washington, DC, 1999.
- Baily, M.A. "Our Irrelevant Right to Health Care," Review of *Mortal Peril: Our Inalienable Right to Health Care?* by Richard A. Epstein, in *Yale Law and Policy Review* 1998;16(2):407-424.
- Baily, M.A. "Guidelines and Mechanisms for Regulating Access to Data: Private Health Insurance Issues," in *Health Care and Information Ethics: Protecting Fundamental Human Rights*, ed. A.R. Chapman, Sheed and Ward, Kansas City, Kansas, 1997.
- Baily, M.A. "Commentaries on Cases in the Economics of Medical Care," in *Ethics in Emergency Medicine*, ed. K.V. Iserson, A.B. Sanders, D.R. Mathieu, Galen Press, Ltd., Tucson, AZ, 1986, 1995.
- Baily, M.A. "The Democracy Problem," in "Symposium: Meeting the Challenges of Justice & Rationing," *Hastings Center Report* 1994;24(4):39-42.
- Baily, M.A. "Defining the Decent Minimum," in *Health Care Reform: A Human Rights Approach*, ed. A.R. Chapman, Georgetown University Press, Washington, DC, 1994.
- Baily, M.A. "Policies for the 1990's: Rationing Health Care," in *Competitive Approaches to Health Care Reform*, ed. R.J. Arnould, R.F. Rich, W.D. White, Urban Institute Press, Washington, DC, 1993.
- Baily, M.A. "Review of *Balancing Act: The New Medical Ethics of Medicine's New Economics*, by E. Haavi Morreim," *Journal of Clinical Ethics* 1993;4(4):365-367.
- Baily, M.A. "Financing Child Health Supervision Services: Conceptual Issues." Center for Health Policy Research, The George Washington University, Washington, DC, January 1993.

- Baily, M.A. "Access to Treatment with Human Growth Hormone: Economic Perspectives," in *Access to Treatment with Human Growth Hormone: Medical, Ethical, and Social Issues*, Special Proceedings Publication as a Supplement to *GROWTH, Genetics, & Hormones* 1992;8(Suppl. 1):54-57.
- Baily, M.A., L. Bilheimer, J. Wooldridge, K. Langwell, W. Greenberg. "Economic Consequences for Medicaid of Human Immunodeficiency Virus Infection," *Health Care Financing Review*, 1990 Annual Supplement
- Baily, M.A. "Physician Reimbursement: The Lessons of Economics," in *Paying the Doctor: Health Policy and Physician Reimbursement*, ed. J.D. Moreno, Auburn House, Greenwood Publ. Group, Westport, CT, 1990.
- Baily, M.A. "The Administrative Approach to Medical Malpractice Disputes," *Courts, Health Science and the Law* 1990;1(1).
- Wooldridge, J., L. Bilheimer, M.A. Baily. "The Economic Consequences of HIV Infection for the Medicaid Program," paper prepared for the Health Care Financing Administration under Cooperative Agreement No. 18-C0-99141/3-10, Mathematica Policy Research, Princeton, NJ, June 1989.
- Baily, M.A., L. Bilheimer, J. Wooldridge, K. Langwell, W. Greenberg. *The Economic Consequences of HIV Infection for the Medicaid and Medicare Programs: An Exploratory Study*, Final Report to Health Care Financing Administration under Cooperative Agreement No. 18-C-99141/3-01, Economics Department, The George Washington University, Washington, DC, June 1989.
- Baily, M.A. "Private Insurance and the HIV Epidemic." Paper prepared for the Health Care Financing Administration under Cooperative Agreement No. 18-C-99141/3-01, Economics Department, The George Washington University, Washington, DC, June 1989.
- Baily, M.A. "Financing AIDS Services: National Issues," in *AIDS and Long-Term Care*, ed. D.L. Infeld, R.M. Southby, National Health Publishing, Owings Mills, MD, 1989.
- Wooldridge, J., L. Bilheimer, K. Langwell, M.A. Baily. "The Economic Consequences of the HIV Epidemic for the Medicare and Medicaid Programs." Paper presented to the 10th annual research conference of the Association for Public Policy Analysis and Management, Seattle, Washington, October 1988.
- Baily, M.A. "Economic Issues in Organ Substitution Technology," in *Organ Substitution Technology*, ed. D.R. Mathieu, Westview Press, Boulder & London, 1988.
- Baily, M.A. "Financing Long-Term Care for Persons With Dementia," chapter 12 of *Losing a Million Minds: Confronting the Tragedy of Alzheimer's Disease and Other*

*Dementias*, Office of Technology Assessment, U.S. Congress, Washington, DC, April, 1987.

Baily, M.A. "Rationing Medical Care: Processes for Defining Adequacy," in *The Price of Health*, ed. G.J. Agich, C.E. Begley, D. Reidel Publishing Company, Dordrecht, Holland, 1986.

Baily, M.A. Introduction to *The Effects of Litigation on Health Care Costs*, ed. M.A. Baily, W.I. Cikins, Forum on Public Policy, The Brookings Institution, Washington, DC, 1985.

Baily, M.A. "The Effect of the New Medicare Prospective Payment System on Access to Care." Paper prepared for the Office of Technology Assessment, U.S. Congress, Washington, DC, November 1984.

Baily, M.A. "'Rationing' and American Health Policy," *Journal of Health Politics, Policy and Law* 1984;9(3):489-501.

Baily, M.A. "The Effect of Social Security Systems on Income Distribution in Latin America." Paper prepared for the Pan-American Health Organization, Contract PSC.APO-90662(WU1), May 1983.

President's Commission for the Study of Ethical Problems in Medicine. *Securing Access to Health Care, Volume One: Report*, U.S. Government Printing Office, Washington, DC, 1983 (Major Co-Author).

Baily, M.A. "Brick Manufacturing in Colombia: A Case Study of Alternative Technologies," *World Development* 1981;9:201-213.

Baily, M.A. "Factor Market Structure and Technology Choice in the Colombian Brick Industry," *Journal of Development Economics*, 1979;6:573-589.

Baily, M.A. *Technology Choice in the Brick and Men's Leather Shoe Industries in Colombia*, Final Report to Agency for International Development, Contract No. AID/otr C-1326, August 1977.

Baily, M.A. "The Effect of Differential Shift Costs on Capital Utilization," *Journal of Development Economics* 1976;3:27-47.

Baily, M.A. "Capital Utilization in Kenya Manufacturing Industry," Ph.D. Thesis, Massachusetts Institute of Technology, 1974.

### **SELECTED RECENT PRESENTATIONS**

"The Ethics of Using QI Methods to Improve Quality and Safety," Nigel Roberts Lecture in Healthcare Ethics, American College of Medical Quality (ACMQ) – American College of Preventive Medicine (ACPM) Annual National Conference, Miami, FL, February, 2007.

"Policy & Ethical Issues Relating to Cost of Care," Conference on Ethical Issues in the Care of Persons with Advanced Heart Failure, Washington, DC, April 2006

"Special Report: The Ethics of Using QI Methods to Improve Health Care Quality & Safety," Forum of ESRD Networks Leadership Meeting St. Louis, MO, September 2006

"Ethical Decision-Making for Newborn Genetic Screening: Balancing Advocacy with Evidence," Annual Meeting, American Public Health Association (APHA), Philadelphia, PA, December, 2005

"The Ethics of Improving Health Care Quality & Safety: A Hastings Center/AHRQ Project," M.D. Anderson Cancer Center, Houston, TX, October, 2005

"Ethical Decision-Making for Newborn Genetic Screening," Genomics Conference: Integrating Genetics into Public Health and Health Care: The Challenges for Policy & Practice, University of Albany School of Public Health, Albany, NY, July 2005

Workshop: "Ethical QI and IRB Review," Annual Institute for Healthcare Improvement (IHI) Forum, Orlando, FL, December 2004.

"The Ethics of Improving Health Care Quality & Safety: An AHRQ/Hastings Center Project," Meeting of DHHS Secretary's Advisory Committee on Human Research Protections (SACHRP), Alexandria, VA, October 2004.

"Ethical Issues in Pharmacy Benefit Management," Annual Meeting, American Society for Bioethics and Humanities (ASBH), Montreal, Quebec, Canada, October 2003.

"Fairness in the Distribution of Costs and Benefits in Newborn Screening Programs," Annual Meeting, American Society for Bioethics and Humanities (ASBH), Baltimore, MD, October 2002.

### ***OTHER PROFESSIONAL ACTIVITIES***

Former Member, Ethics Task Force of the Society of Critical Care Medicine

Testimony on Private Insurance Financing of HIV-Related Health Care, to National Commission on AIDS, December 1990, November 1989

Consultant on Equitable Financing of AIDS-Related Health Care, Institute of Medicine, National Academy of Sciences, Winter, 1988

Chairman (1986) and Program Chairman (1985), Forum on Bioethics, American Public Health Association

***PROFESSIONAL ASSOCIATIONS***

Fellow, The Hastings Center  
Member, American Economic Association  
Member, American Society for Bioethics and Humanities  
Member, American Public Health Association

***EXPERIENCE ABROAD***

Accra, Ghana, Peace Corps Service, 1964-66  
Nairobi, Kenya, Thesis Research, 1971-72  
Bogotá, Colombia, Economic Research, July-December, 1975